



The Technical Working Group

The Standards of Care Technical Working Group (TWG) is a group of subject-matter consultants selected by Freedom Network USA in conjunction with The Office for Victims of Crime and The Office on Trafficking in Persons to support the drafting of the SOC document. Consultants are all subject matter experts in their area(s) and are guiding the composition of the SOC via a consensus-driven approach.

Angela Alvarado (she/her)	Current Position: Attorney, Anti-Trafficking Team, Texas RioGrande Legal Aid Areas of Expertise: T-Visas, Foreign Born Individuals with Lived Experience, Trafficking of Foreign-Born Minors, Familial Trafficking, Technical Assistance
Chris Ash (they/them)	Current Position: Program Manager, National Survivor Network, CAST; Member, U.S. Advisory Council on Human Trafficking Areas of Expertise: Violence Prevention, Harm Reduction, LGBTQ, Technical Assistance, Survivor Engagement
Jose Alfaro (he/him)	Current Position: Member, U.S. Advisory Council on Human Trafficking; Lived Experience Expert and Consultant Areas of Expertise: Youth exploitation, LGBTQIA2S+
Sabra Boyd (she/they)	Current Position: Award-Winning Writer and Editor, Trauma-Informed Media Relations Consultant, Certified TA Trainer for Hospitals Areas of Expertise: Familial Trafficking, Child Trafficking, Child Labor/Legal Rights, Sex Worker Rights, Supply Chains, Disability, Healthcare, Transportation, Technology, Carceral Systems, Rural Trafficking, Organized Crime, 2SLGBTQ, Youth Homelessness
Mary Caparas (she/her)	Current Position: Manager, Project Free, Womankind Areas of Expertise: Immigrant/Worker Rights, Culturally Reflective/Responsive Practices, Technical Assistance, Community Mapping
Marissa Castellanos (she/her)	Current Position: Founder and Director, The Coterie Areas of Expertise: Development, implementation, and training/TA on the Guiding Principles, Expertise in labor trafficking, direct service provision, foreign national survivors of trafficking, rural communities, and language access
Sulan Chang (she/her)	Current Position: Program Director of Victim Services, Mosaic Family Services Areas of Expertise: Case Management, Labor Trafficking
Stacey Cutbush Starseed (she/her)	Current Position: Director, Violence Prevention and Harm Reduction Research Program and Senior Social Scientist, RTI International Areas of Expertise: Research, Program Evaluation, Evidence-based Service Provision, Data Analysis/Confidentiality, Translating Research to Practice, Training and Technical Assistance, Systems Change, Youth Victims of Trafficking, System-involved Youth
Amy Fleischauer (she/her)	Current Position: Consultant, Howard G Buffett Foundation; Coach, University of Buffalo Institute on Trauma & Trauma-Informed Care Areas of Expertise: Trauma-Informed Care
Bethany Gilot (she/her)	Current Position: National Consultant on Anti-Trafficking Policy and Practice Areas of Expertise: Direct Care and Advocacy, Youth Sex/Labor Trafficking, Specialized Services and Residential Care, Child-Serving Systems, Systems/State-Level Approaches, Technical Assistance
Mariah Grant (she/her)	Current Position: Human Rights Consultant Areas of Expertise: Immigrant Rights, Sex Worker Rights, Labor Migration, LGBTQIA2S+, Harm Reduction, Human Rights Research & Documentation, Reproductive Justice, Transformative & Restorative Justice, Conflict Resolution





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for Anti Trafficking Service Providers

Maja Hasic (she/her)	Current Position: Program Director, Tapestri Areas of Expertise: Foreign Nationals, Labor Trafficking Survivors
Jody Haskin (she/her)	Current Position: Co-Founder and Steering Committee Member, National Human Trafficking and Disabilities Working Group (NHTDWG) Areas of Expertise: Disability Justice, Youth Exploitation, Training/Technical Assistance, Capacity Building/Partnerships
Lenny Hayes (he/him)	Current Position: Executive Director of Tate Topa Consulting Areas of Expertise: Mental/Chemical Health Therapy, Marriage/Family Therapy, Native American Communities, Two-Spirit/Native LGBTQ+, Training, Education, and Awareness
Sarah Lott (she/her)	Current Position: Co-Chief Executive Officer, Sanar Institute Areas of Expertise: Direct services, Trauma-Informed Care, Mental Health
Suamhirs Piraino-Guzman (he/him)	Current Position: Behavioral Neurologist and Clinical Psychologist Areas of Expertise: Behavioral Health, Youth Exploitation, Commercial Sexual Exploitation of Children, Immigrants' Rights, Technical Assistance
Amanda Stylianou (she/her)	Current Position: CEO, HEAL Trafficking Areas of Expertise: Behavioral Health and Substance Use Responses, Victim Services Programming, Training and Technical Assistance, Violence against Women, Domestic Violence and Sexual Assault, Program Design, Implementation, and Evaluation
Beck Sullivan (she/her)	Current Position: Human Trafficking Advocate Areas of Expertise: Immigrants, Trauma-informed Care, Trauma Therapy/ Clinical Services, Economic Empowerment, Case Management, Housing, Impact and Evaluation, Technical Assistance, DEI
Marina Tascoff (she/her)	Current Position: Senior Program Manager for the Office of Gender-Based Violence, Arizona State University Areas of Expertise: Immigrant Rights, Housing
Joy Thompson (she/her)	Current Position: Director of Programs, Youth Collaboratory Areas of Expertise: Youth Sex Trafficking, Youth Rights, Technical Assistance
Erin Williamson (she/her)	Current Position: Chief Programs and Strategy Officer, Love146 Areas of Expertise: Youth, Trauma, Research/Evaluation, Prevention, Intervention
Victoria Ybanez (she/her)	Current Position: Executive Director, Red Wind Consulting Areas of Expertise: Tribal and Native Communities, Training and Technical Assistance, Domestic and Sexual Violence, Policy and Protocol Development

**This list does not include three TWG members who requested their participation remain anonymous.

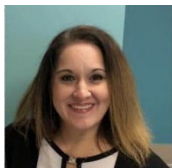




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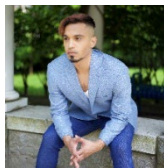
The Technical Working Group Photos



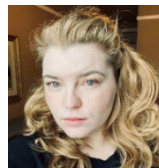
Angela Alvarado
(she/her)



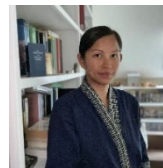
Chris Ash
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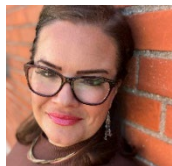
Jose Alfaro
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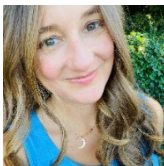
Mary Caparas
(she/her)



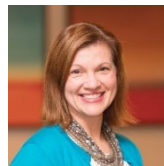
Marissa Castellanos
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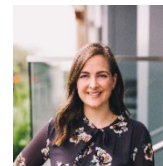
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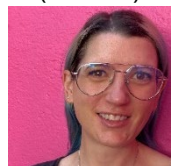
Stacey Cutbush Starseed
(she/her)



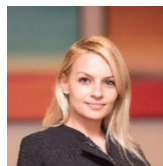
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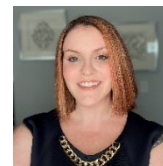
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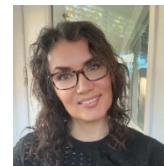
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