



# Freedom Network USA

## Survivor Reentry Project Survivor Advisory Group Consultancy Opportunity

**About Us:** Freedom Network USA (FNUSA) is the nation's largest alliance of organizations and individual advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity. FNUSA mobilizes its collective strength to build a transformative approach to human trafficking that is grounded in anti-racism and anti-oppression. We are a growing team of passionate advocates, providing training and technical assistance, advocating for legal and policy changes, and working to build a better anti-trafficking field. FNUSA is a values-based organization. Learn more and meet our team, mission and values at <https://freedomnetworkusa.org/about-us/>.

**Consultancy Summary:** FNUSA's [Survivor Reentry Project \(SRP\)](#) is a national clearinghouse and referral network for criminal record relief for survivors of human trafficking who have been arrested related to their victimization. SRP offers technical assistance, training, and a network of pro bono lawyers to represent survivors. In 2024, SRP will add a 9-12 person Survivor Advisory Group (SAG) to support the survivor-centered development and expansion of SRP. SAG Members will work with SRP staff to develop and update outreach and training materials and project policies and procedures, provide training to SRP partners and the public, and provide feedback to FNUSA. The SAG is funded by a 3-year federal grant, and further funding is expected. SAG members will engage in material and program development in 2024, and continue to provide feedback and revisions in 2025 and 2026. SAG members will be invited to join additional, optional training events throughout the grant period.

### Skills and Qualifications:

- **Lived Experience: The SAG is explicitly for survivors of human trafficking in the US.** While the SAG is solely for consultants with lived experience, you will be assessed based on your skills and experience. We are not hiring you for your story and you will never be asked to share your personal story as part of this consultancy. The list of SAG members will be provided to our funder (US Department of Justice, Office for Victims of Crime) and will be known to members of FNUSA's staff. Therefore, we cannot assure anonymity.
- Personal and professional commitment to anti-racism, anti-oppression, human rights, and survivor empowerment.
- Experience with developing training and outreach materials, program policies and procedures, or presenting webinars and conference training presentations.
- Alignment with FNUSA's mission and values. Note that FNUSA supports the full decriminalization of sex work, comprehensive immigration reform, and full access to reproductive health options including abortion for all as key components of human trafficking prevention.
- FNUSA seeks a diverse SAG, including survivors of both labor and sex trafficking, those who experienced trafficking as adults and minors, US Citizens and foreign nationals, diverse ethnicities, and including all gender identities and sexual orientations.

Don't meet the exact qualifications? We still encourage you to apply. Research tells us that communities of the global majority opt out of applying for jobs they are qualified for because

they don't meet the exact requirements. FNUSA is dedicated to creating a diverse and inclusive project.

**Compensation:** The hourly rate is **\$81.00/hour**.

**Anticipated Commitment:** SAG meetings will be remote to increase access.

We anticipate that the SAG will meet monthly during 2024, for about 2 hours per month with an expectation of 5 hours per month of additional preparation. (Total of about 7-10 hours per month, or 84-120 hours total, in 2024).

The SAG will meet quarterly in 2025 and 2026 for about 2 hours per meeting with an expectation of 5 hours of additional preparation. (Total of about 7-10 hours, quarterly, or 28-40 hours total, in 2025 and 2026).

A limited number of travel opportunities will be offered during the project for training events. FNUSA will compensate travel including meals and incidentals following the federal per diem schedule, reasonable hotel accommodations and travel costs, and hourly pay for travel and work hours.

**How To Apply:** Please send a resume highlighting your professional experience (please reference the Skills and Qualifications listed above) and answers to the following questions to [info@freedomnetworkusa.org](mailto:info@freedomnetworkusa.org) with "SRP Survivor Advisory Group" in the subject line by **December 8, 2023**. Please keep your answers to 1 paragraph for each question, do not exceed one page in total.

1. What interests you about this opportunity?
2. What relevant experience do you bring to this opportunity (please reference the Skills and Qualifications listed above).

**Selection Process** (estimated timeline):

1. Applications will be reviewed by Jean Bruggeman (FNUSA Executive Director), Miranda Nehrig (SRP Staff Attorney) and Chris Ash (National Survivor Network Survivor Leadership Program Manager).
2. We will begin inviting selected applicants to a 60 minute video interview **beginning December 11, 2023** with Jean Bruggeman, Miranda Nehrig, and Chris Ash.
3. Finalists will be asked to provide 2 professional or organizing/advocacy (paid or unpaid) references (familiar with your training and program development experience). The references will be contacted by Jean Bruggeman and/or Miranda Nehrig.
4. Anticipated start date is **January 22, 2024**.

**We will provide all applicants with a final decision.**

*Freedom Network USA is an equal opportunity employer. FNUSA does not discriminate on the basis of race, ethnicity, color, gender identity or presentation, sex, marital status, sexual orientation, age, religion, immigration status, housing status, or the presence of any sensory, mental or physical disability in employment. We will provide reasonable accommodation to individuals with disabilities so they can participate in the application or interview process, and perform consultancy functions. Please contact us to request an accommodation.*