Job Posting: Survivor Reentry Project Staff Attorney

Application Deadline: March 18, 2022 or until filled
Job Classification: Full-Time, Exempt
Location: Remote

About Us: Freedom Network USA (FNUSA) is the nation’s largest alliance of organizations and individual advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity. We are a growing team of passionate advocates providing training and technical assistance, engaging in policy advocacy and lobbying, and building a more effective anti-trafficking movement. FNUSA has a work atmosphere where everyone’s opinions and ideas are valued. We are committed to healthy work-life balance and offer everyone opportunities to learn, experiment, and grow.

Position Summary: The Survivor Reentry Project (SRP) is the nation’s only project that expands access to criminal record relief for human trafficking survivors across the US through advocacy and direct services. The SRP Staff Attorney will support the growth and expansion of the SRP in collaboration with expert consultants and a pool of pro bono lawyers. This is a full-time, non-exempt position, and reports to the Executive Director.

Essential Job Functions:

Direct Representation/Technical Assistance Duties
- Conduct client screenings and assess cases for referral to pro bono and legal services organizations partners on post-conviction matters
- Represent clients seeking post-conviction relief
- Develop legal strategies for SRP clients with SRP Consultants
- Provide training, technical assistance, and support to the SRP pro bono network
- Ensure pro bono partners provide prompt, effective, and victim-centered representation to SRP clients
- Expand national network of pro bono attorneys and non-profit partners providing representation to survivors with criminal record relief
- Develop comprehensive library of resources, including sample motions and decisions from all states, research and data, and relevant scholarship
- Ensure accurate reporting through tracking all efforts in FNUSA’s database

Training/Policy Work
- Incorporate survivor perspective into all SRP efforts
- Conduct outreach to anti-trafficking organizations (with an intentional strategy to reach survivor-led organizations and networks) and develop referral networks
- Create state-based record relief training materials
- Conduct training sessions on criminal record relief and the SRP
- Keep state law database up to date
• Represent FNUSA in collaborative spaces (in person and online)
• Analyze changes in regulations, policies, and legislation that impact access to criminal record relief at the state and federal level
• Draft comments and written analysis on relevant policy issues in collaboration with the Executive Director
• Engage directly with policymakers and allies (in person and online)
• Manage FNUSA’s SRP-related amicus brief efforts by reviewing drafts, drafting edits, and making recommendations to the Executive Director
• Share policy collaboration opportunities with FNUSA members
• Provide written analysis of policy issues for FNUSA members and general public
• Track impact and policy change

Lobbying- Federal
• Represent FNUSA in collaborative spaces (in person and online)
• Develop relationships with members of Congress, and engage in direct lobbying on relevant legislative issues including the Trafficking Survivors Relief Act
• Review draft legislation and provide feedback to policymakers in collaboration with the Executive Director
• Share efforts and coordinate input with FNUSA members
• Track impact and policy change

Skills and Qualifications
• Experience working with survivors of domestic violence, sexual assault, human trafficking, or other forms of trauma, required
• 2 years of experience with direct legal representation in criminal matters or criminal record relief, required
• Active bar membership in at least one jurisdiction, required
• Strong research and writing skills
• Ability to work independently
• Organization and ability to prioritize among multiple tasks

Work Environment: FNUSA has become a fully remote organization. Employees can choose to work from home or to have FNUSA provide a co-working office space near them.

COVID 19 Vaccine Requirement: All employees who wish to, or are required to by the nature of their position, attend in-person work meetings or events, will be required to be vaccinated from COVID 19. Accommodations will be granted only where they do not cause undue hardship to the organization.

Essential Physical Requirements:
• The position requires the ability to work on a computer for all or part of the work day. The person in this position must be able to communicate via phone, video calls, and email.
• This position requires the ability to work set, core hours, Monday through Friday.
The position requires the ability to attend events that may encompass all or part of the work day.

**Compensation:** The salary range is $58,000 - $62,000 depending on experience. Benefits include medical, dental, vision, and retirement. In order to counter pay inequality and uphold internal parity, compensation is non-negotiable for all employees. To learn more about our compensation policy and view our compensation chart, please [click here](#).

**How To Apply:** To apply please send resume, cover letter, and 2-3 page legal writing sample to info@freedomnetworkusa.org with “Staff Attorney” in the Subject line by **March 18, 2022**.

Survivors of trafficking are strongly encouraged to apply. Lived experience is evaluated as equivalent to work or educational experience for determining salary within the posted range by FNUSA for this position.

*Freedom Network USA is an equal opportunity employer. FNUSA does not discriminate on the basis of race, ethnicity, color, gender identity or presentation, sex, marital status, sexual orientation, age, religion, immigration status, or the presence of any sensory, mental or physical disability in employment. We will provide reasonable accommodation to individuals with disabilities so they can participate in the job application or interview process, perform essential job functions, and receive other benefits and privileges of employment. Please contact us to request accommodation.*