



Freedom Network USA

Job Posting: Freedom Network Training Specialist

Application Deadline: February 4, 2022, or until filled.

Job Classification: Full-Time, Exempt

Location: Washington, DC (remote employment possible)

About Us: Freedom Network USA (FNUSA) is the nation's largest alliance of organizations and individual advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity. FNUSA advocates for a human rights-based approach to human trafficking at the federal level, including advocacy with federal agencies and lobbying in Congress. FNUSA has a work atmosphere where everyone's opinions and ideas are valued. We are committed to healthy work-life balance and offer everyone opportunities to learn, experiment, and grow.

Position Summary: The Freedom Network Training Institute (FNTI) provides training and technical assistance to service providers and professionals on issues related to human trafficking survivor services and support. The FNTI Housing Training and Technical Assistance Project (FNTI Housing TTA Project) is funded by the USDOJ Office for Victims of Crime to increase access to safe housing for survivors of human trafficking. The Training Specialist will be primarily responsible for supporting the FNTI Housing TTA Project, and will also support other FNTI projects as appropriate. This position reports to the Housing Project Manager.

Essential Job Functions:

- Develop and deliver in-person and online training, and respond to requests for technical assistance from service providers on housing options for survivors of trafficking.
 - Review housing program policies and procedures, and provide recommendations to implement survivor-centered and trauma-informed practices in shelters and housing programs.
 - Support peer-to-peer learning opportunities, including moderated video conferences, message boards, and collaborative resource sharing with anti-trafficking service providers.
 - Provide individualized technical assistance to anti-trafficking service providers on issues of trauma-informed practices, safety planning for client autonomy and choice, and implementing voluntary and strengths-based services.
- Support the development of training materials and curricula for the FNTI Housing TTA Project in collaboration with sub-grantees and consultants, for approval by the FNTI Director.
 - Develop fact sheets, practice pointers, and toolkits, in collaboration with expert consultants, to support access to housing for human trafficking survivors.
 - Develop webinars, in collaboration with expert consultants, for housing providers and human trafficking program staff.
- Facilitate partnerships with organizations in allied fields, such as housing and

homelessness, runaway and homeless youth (RHY), and domestic violence.

- Engage OVC human trafficking grantees through training and technical assistance.
- Support all aspects of the Freedom Network Training Institute and other duties as requested.
- Engage FNUSA members in FNTI projects and calls, and support topic-specific working groups.

Required Experience and Skills:

- At least 3 years of experience in the housing/homelessness field, including adult housing, runaway, and homeless youth, domestic violence, or human trafficking housing services.
- At least 1 year of experience in providing training and technical assistance.
- Demonstrated experience or interest in human trafficking, domestic violence, refugee resettlement, sexual assault, or other related fields.
- Excellent knowledge of Microsoft Office (including Excel, Word, and PowerPoint), Adobe Acrobat Pro, Adobe Connect, and Zoom Webinar.
- Collaborative team player with excellent communication and organizational skills and ability to relate to different points of view.
- Trustworthy with strong integrity.
- A commitment to human rights and survivor empowerment, with a sense of humor and collaborative spirit.

Work Environment: FNUSA has become a fully remote organization. Employees can choose to work from home or to have FNUSA provide a co-working office space near them.

COVID 19 Vaccine Requirement: All employees who wish to, or are required to by the nature of their position, attend in-person work meetings or events, will be required to be vaccinated from COVID 19. Accommodations will be granted only where they do not cause undue hardship to the organization.

Essential Physical Requirements:

- The position requires the ability to work on a computer for all or part of the work day. The person in this position must be able to communicate via phone, video calls, and email.
- This position requires the ability to work set, core hours, Monday through Friday.
- The position could require the ability to attend in person events that may encompass all or part of the work day. Depending on COVID safety guidelines and funder restrictions.

Compensation: The salary range is \$45,000 to \$49,000 depending on experience. Benefits include medical, dental, vision, and retirement. In order to counter pay inequality and uphold internal parity, compensation is non-negotiable for all employees. To learn more about our compensation policy and view our compensation chart, please [click here](#).

How To Apply: To apply please send a resume and cover letter to info@freedomnetworkusa.org, with the subject line "Training Specialist Position" by **February 4, 2022**.

Survivors of trafficking are strongly encouraged to apply. Lived experience is evaluated as equivalent to work or educational experience by FNUSA for this position.

Freedom Network USA is an equal opportunity employer. FNUSA does not discriminate on the basis of race, ethnicity, color, gender identity or presentation, sex, marital status, sexual orientation, age, religion, immigration status, or the presence of any sensory, mental or physical disability in employment. We will provide reasonable accommodation to individuals with disabilities so they can participate in the job application or interview process, perform essential job functions, and receive other benefits and privileges of employment. Please contact us to request accommodation.