



Freedom Network USA

Freedom Network USA Member of the Board of Directors Information and Interest Form

Mission

Freedom Network USA is a national alliance of experienced advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity. For more information, please visit www.freedomnetworkusa.org

FNUSA's 80+ members include human trafficking survivors, service providers, researchers, and advocates from across the US. Members provide legal and social services.

Values

Freedom Network USA (FNUSA) is a values-based network. While the work of members is vast, the approach to anti-trafficking work is universal. It is important that Board Members understand and support the values and policy positions of the organization. Please review the following FNUSA Position Papers through the links provided and consider if FNUSA's position aligns with yours as you contemplate your interest in FNUSA board membership. You can access more of FNUSA's policy work, including additional position statements at: <https://freedomnetworkusa.org/advocacy/>.

[A Human Rights Based Approach to Human Trafficking](#)

Human trafficking is a violation of an individual's basic rights and personal freedom. Successful approaches to address human trafficking must protect all the rights of survivors and respect their individual agency. Focusing on the rights of each individual is the only path to restoring their dignity and giving them the opportunity they deserve to pursue a better life. Freedom Network USA is committed to a human rights-based approach to human trafficking.

[Human Trafficking and Immigrant Rights](#)

Immigrant workers should be protected through ensuring safe working conditions, preventing discrimination including sexual harassment, preventing workplace violence including sexual assault, eliminating wage theft and fraud, and barring exploitation and human trafficking.

[Human Trafficking and Sex Worker Rights](#)

Not all people who work in the commercial sex industry are trafficked. Protecting the rights of all sex workers, promoting their health and safety, and teaching sex workers about human trafficking are some ways to prevent human trafficking.

[Human Trafficking and End Demand Approaches](#)

“Ending demand” through tactics of increased policing and criminalization of those patronizing consenting adults in the sex trade is a harmful practice and does little to prevent human trafficking. FNUSA opposes anti-trafficking efforts which focus on “ending demand” for consensual commercial sex.

Human Trafficking and Farm Workers

Agricultural workers are vulnerable to trafficking and H-2A visa holders should be able to change employers. Enforcing labor protections across all worksites will help prevent labor abuses that can lead to human trafficking. Creating strong and consistent protections across visa categories will help to stop employers from shopping for workers in the programs with the weakest oversight.

Human Trafficking and Reproductive Rights

Every victim of human trafficking deserves explanation and access to the full range of reproductive health services (including legal abortion and birth control).

Board Member Position Description

The Board will support the work of Freedom Network USA and provide mission-based leadership and strategic governance. While day-to-day operations are led by FNUSA's Executive Director (ED), the Board-ED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected.

Specific Board Member responsibilities are centered on leadership, governance and oversight, and include:

- Serving as a trusted advisor to the ED as they develop and implement FNUSA's strategic plan;
- Reviewing outcomes and metrics created by FNUSA for evaluating its impact and regularly measuring its performance and effectiveness using those metrics and other methodologies;
- Reviewing agenda and supporting materials prior to board meetings;
- Reviewing and, if appropriate, approving FNUSA's annual budget, audit reports, and material business decisions;
- Being informed of, and meeting all, legal and fiduciary responsibilities;
- Contributing to an annual performance evaluation of the ED and more frequent feedback;
- Assisting the ED and Board Chair in identifying and recruiting other Board Members;
- Partnering with the ED and other Board Members to ensure that board resolutions are carried out;
- Serving on committees or task forces and taking on special assignments;
- Representing FNUSA to stakeholders, acting as an ambassador for the organization;
- Ensuring FNUSA's commitment to a diverse board and staff that reflects the communities FNUSA serves.

Fundraising

Freedom Network USA's Board Members will consider FNUSA a philanthropic priority and make annual gifts that reflect that priority. So that FNUSA can credibly solicit contributions from foundations, organizations, and individuals, FNUSA expects all Board Members to make an annual contribution that is commensurate with their capacity, and to participate in fundraising efforts on behalf of the organization.

Committees

All FNUSA Board members are expected to serve on one of the Board's committees: Governance, Audit and Finance, and Development. The committees engage more deeply with

the related aspect of FNUSA and make recommendations to the Board regarding adoption of policies and procedures, annual budgets, annual audit, Board member recruitment, and fundraising activities.

Board Terms/Participation

Freedom Network USA's Board terms run from November to November. Board Members serve an initial one year term and are eligible for re-appointment for additional terms (of 3 and then 2 years, for a total of 6 years). Board meetings will be held every two months, and will generally be held remotely via electronic conferencing (such as web conference or teleconference). FNUSA will strive to reimburse Board members' travel costs for at least one in person meeting per year, when the organization's budget allows.

Qualifications

This is an extraordinary opportunity for an individual who is passionate about Freedom Network USA's mission and values and who has a record of leadership. Selected Board Members will have achieved leadership stature in business, government, philanthropy, or the nonprofit sector. Their accomplishments will allow them to attract other well-qualified, high-performing Board Members.

Ideal candidates will have the following qualifications:

- Extensive experience with significant leadership accomplishments in business, government, philanthropy, or the nonprofit sector.
- A commitment to and understanding of Freedom Network USA's beneficiaries, mission, values, and policy goals, preferably based on experience.
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- Personal qualities of integrity, credibility, and a passion for improving the lives of human trafficking victims and survivors.

Service on Freedom Network USA's Board of Directors is without remuneration. If a Board member has limited financial resources, FNUSA may defray certain administrative support, travel, and accommodation costs in relation to that Board Members' duties.

To indicate your interest in joining FNUSA's Board, please complete the following form and send it to board@freedomnetworkusa.org.

FNUSA Board Member Interest Form

Please submit completed form to board@freedomnetworkusa.org

Name	
Title	
Company	
Email	

Why are you interested in joining the Freedom Network USA Board of Directors?

Please discuss your support for the stated values and policy positions described above and in the linked policy papers, including your experience that has helped to form this perspective.

What current or previous board experience do you have?

Please describe how your skills and experience will contribute to the leadership and governance responsibilities of FNUSA board membership?