



Freedom Network USA

Job Posting: FNUSA Legal Fellow

Application Deadline: June 14, 2021 or until filled

Position Term: One Year, beginning October 1, 2021 (flexible), with possibility of continuation

Location: Washington, DC (remote employment possible)

Mission: Freedom Network USA (FNUSA) is the nation's largest alliance of organizations and individual advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity. We are a growing team of passionate advocates, providing training and technical assistance, engaging in policy advocacy and lobbying, and building a more effective anti-trafficking movement. FNUSA has a work atmosphere where everyone's opinions and ideas are valued. We are committed to work-life balance and offer everyone opportunities to learn, experiment, and grow.

Position Summary: FNUSA's Survivor Reentry Project (SRP) is a national clearinghouse and referral network for criminal record relief for survivors of human trafficking who have been arrested for crimes related to their victimization. SRP offers technical assistance, training, and a network of pro bono lawyers to represent survivors at the state and local level. FNUSA advocates for a human rights-based approach to human trafficking at the federal level, including advocacy with federal agencies and lobbying in Congress. The FNUSA Legal Fellow will be primarily responsible for leading the SRP: providing national training and technical assistance, managing pro bono partnerships, and ensuring survivors are provided with effective legal representation. Additionally, the Fellow will support the diverse legal work of FNUSA, including advocacy with federal policymakers and agencies including comments on regulations and policy efforts and training and technical assistance. This is a full-time, 1-year Fellowship that reports to the Executive Director (ED).

Essential Job Functions:

Survivor Reentry Project

- Collaborate with SRP staff, partners, and consultants to provide human trafficking survivors with legal intakes, develop legal strategy, and direct representation
- Create training materials and conduct training sessions on criminal record relief and the SRP
- Review and update state law database
- Develop comprehensive library of resources, including sample motions and decisions from all states, research and data, relevant scholarship, and resources for survivors
- Incorporate survivor perspective and input into all SRP efforts
- Further develop national network of pro bono attorneys providing representation to survivors with criminal record relief

- Ensure accurate reporting through tracking all efforts in FNUSA’s database

Advocacy

- Support collaborative advocacy efforts by recommending sign on requests from allies to the ED and FNUSA members
- Support collaborative amicus brief efforts by reviewing drafts and making recommendations to ED
- Review and analyze draft legislation for FNUSA members
- Engage in limited direct lobbying with Congressional staff on active legislative agenda
- Provide written analysis of policy efforts for FNUSA members and general public
- Ensure accurate reporting through tracking all efforts in FNUSA’s database

Skills and Qualifications

- Strong research and writing skills
- Ability to work independently
- Organization and ability to prioritize among multiple tasks
- Current enrollment in an accredited law school is required, graduates preferred
- Bar admission in any state is preferred
- Experience working with survivors of domestic violence, sexual assault, or human trafficking in the criminal legal system, required
- Experience with policy analysis and lobbying, preferred

Compensation: Salary range is \$55,000 - \$58,000 annually depending on experience, plus benefits including personal, medical, and family leave; medical, dental, vision, and life insurance; and retirement plan with an employer match. FNUSA will support the Fellow with applications for loan repayment programs, if available.

How To Apply: To apply please send resume and cover letter to info@freedomnetworkusa.org with “Legal Fellow” in the subject line by **June 14, 2021**.

Survivors of trafficking are strongly encouraged to apply. Lived experience is evaluated as equivalent to work or educational experience by FNUSA, unless specific certifications are required.

Freedom Network USA is an equal opportunity employer. FNUSA does not discriminate on the basis of race, ethnicity, color, gender identity or presentation, sex, marital status, sexual orientation, age, religion, immigration status, or the presence of any sensory, mental or physical disability in employment.