Welcome!

On behalf of the Freedom Network USA and our Miami members, Americans for Immigrant Justice, VIDA Legal Assistance, and the International Rescue Committee, I am so pleased to welcome you to the 18th annual Freedom Network USA Conference, “Holding Space: Innovation and Values in Anti-Trafficking Work”!

While human trafficking is a unique field, it also exists at the intersections and at the margins. Successfully addressing human trafficking requires us to address labor rights, immigrants’ rights, women’s rights, LGBTQIA+ rights, sex worker rights, criminal justice reform, racism, juvenile justice reform, anti-poverty work, and more. FNUSA is working to collaborate more, and more effectively, with these allies. As we build these efforts, we are committed to holding space for all of this work. In our minds, strategies, policies, partnerships, and in our allocation of resources.

So, in 2020, we present you opportunities to connect with people working to address these intersections and those who are working at the margins: people of color, immigrants, low-wage workers, survivors, sex workers, formerly incarcerated folks, LGBTQIA+ folks. We encourage you to take up some space. Speak out during the conference sessions. Give us the real truth in the evaluations. Or use one of the spaces set aside for pop-up meetings.

We know that some of the most important learning at a conference is in the hallway. So do it. Sit and talk with whoever you need to. Drill down into something that was sparked by a presenter. Go off topic. Dream of what could be or what should be. Make plans for new collaborations, better representation, more innovation. Make this conference whatever you need it to be.

I hope that your conference experience is filled with learning, laughing, and building community. I hope that you are challenged, supported, surprised, concerned, and overjoyed. There is much to celebrate in the growth of our field, but we still have a lot of work to do. I hope that you meet someone new who helps you take that next leap forward, and that you bring us along for the ride. Tell us all about the conference on Facebook or Twitter with #HoldingSpace2020, and keep in touch with us afterwards with #FreedomNetworkUSA.

Thank you for joining us, and have a great time in Miami!

JEAN BRUGGEMAN
EXECUTIVE DIRECTOR
Freedom Network USA

Freedom Network USA (FNUSA) is the nation’s largest coalition working to ensure that trafficked persons have access to justice, safety, and opportunity.

The network is comprised of trafficking survivors, legal and social service providers, researchers, advocacy organizations, and expert consultants. Our perspective is derived from the geographic scope and diverse expertise our members bring from working with survivors of trafficking in all forms of labor. FNUSA uses this expertise to engage in advocacy work nationwide, provide training and technical assistance, and increase the capacity of the human trafficking field.
**The Details**

**Pop-Up Conversations**

This year, we are holding space for those conversations that linger after the session has ended. Did you have an enlightening conversation with a stranger in the hallway and want to explore it further? Maybe you attended a session that challenged you and now you want to learn more. Attendees can host pop-up conversations during designated times during the conference. Simply pick a time, location, title, and question – then show up. Sign up and check out the app or the board in the registration area for scheduled conversations. Organizers will update these regularly during the event.

**Connect on Our Event App!**

We have partnered with Whova again this year to give attendees the conference experience they have come to expect. Attendees can create their own conference schedule, plug conversations on community boards, coordinate to share a cab, get real-time updates from organizers, and more! Download the app and use invite code HoldSpaceHT.

**Continuing Education Credits**

This event has been approved for 9 Continuing Education Units for social workers through the National Association of Social Workers and 11 Continuing Legal Education credits from the Florida State Bar. There is a $25 fee to receive credit.

Stop on the Terrace Level to the Continuing Education table to pay your fee and gather the appropriate paperwork. Attendees must sign-in and out every day to receive credit.

**Internet**

Internet is NOT provided in session areas. There is Wi-Fi in the lobby on the second floor. Please plan accordingly.

**Evaluations**

This year we are going green! All evaluations will be available electronically through the app and on the website. We value your feedback and use evaluations to inform this event year after year. You will receive a link to the overall conference evaluation via email immediately after the event.

**Conference Session Materials**

All materials that are provided by speakers will be available for download on the app and on the website. We will feature materials for 6 months on our website.

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**Sponsors**

**Leaders**

- **McCain Institute**
- **Arizona State University**

**Supporters**

- **The Freedom Fund**
- **Cushman & Wakefield**
- **GRF**

**Exhibitors**

- **U.S. Committee for Refugees and Immigrants**
- **SHARITY**
- **NJIP National Institute of Justice**
- **National Human Trafficking Resource Center**

To learn more about the McCain Institute’s work to end human trafficking, visit McCainInstitute.org
## Quick Agenda

### Day 1 • Wednesday, March 18

<table>
<thead>
<tr>
<th>Time &amp; Location</th>
<th>Jasmine</th>
<th>Hibiscus</th>
<th>Orchid</th>
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<tbody>
<tr>
<td>8:00 a.m.</td>
<td>Breakfast (James L. Knight Center)</td>
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<tr>
<td>8:45–9:15</td>
<td>Welcoming Remarks (James L. Knight Center)</td>
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<tr>
<td>10:30–12:00 p.m.</td>
<td>Keys to Collaboration: Partnerships with Housing Programs</td>
<td>Building Strong Survivor Leader Unity</td>
<td>Victim Centered Investigations: What Does That Mean? (LE Only)</td>
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<tr>
<td>12:15–1:30</td>
<td>Lunch (James L. Knight Center)</td>
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<tr>
<td>3:00–3:30</td>
<td>Break (Promenade Lower)</td>
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<tr>
<td>3:30–5:00</td>
<td>Addressing Child Trafficking in Florida: Policy, Practice, and Research</td>
<td>Ask a Fed: Federal Anti-Trafficking Investigation and Enforcement</td>
<td>Public Facing Anti-Trafficking Campaigning: What’s Helpful?</td>
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<tr>
<td>5:30–7:30</td>
<td>Paul and Sheila Wellstone Award Ceremony and Reception (Riverwalk)</td>
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### Holding Space: Innovation and Values in Anti-Trafficking Work

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<td>9:15–10:15</td>
<td>Flagler</td>
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<tr>
<td>10:30–12:00 p.m.</td>
<td>Brickell</td>
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<td>Climate Change and Human Trafficking: Adapting Anti-trafficking Practices, Protections, and Services to Environmental Migrants</td>
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<td>Exploring Research: Strategies for Client-Centered Services</td>
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<td>Teamwork Makes the Dream Work: Attorneys and Case Managers</td>
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<td>Building Bridges to Education and Employment Opportunities</td>
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<td>3:30–5:00</td>
<td>Exploring how Economic and Consumer Law Issues Arise for Trafficking Survivors</td>
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<td>5:30–7:30</td>
<td>Beyond Survival: Strategies to End the Trafficking of Domestic Workers</td>
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## Quick Agenda

### Day 2 • Thursday, March 19

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<tr>
<td>9:00–10:00 a.m.</td>
<td><strong>General Session</strong> - Predictable Holding Space: A Dialogue on Race and Human Trafficking (James L. Knight Center)</td>
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<tr>
<td>10:15–11:45</td>
<td>Advanced Immigration Issues Part 2: Removal and Detention of Trafficking Survivors</td>
<td>Housing Solutions for LGBTQ+ Survivors</td>
<td>Cultivating Effective Outreach Strategies: A Brainstorming Workshop</td>
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<tr>
<td>12:00–1:00 p.m.</td>
<td>Lunch (James L. Knight Center)</td>
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<td>1:00–2:30</td>
<td>Effective Federal Policy Advocacy: Crafting Appropriations Requests and Promoting a New Victim-Centered Protocol</td>
<td>Funding Anti-Trafficking Work: Learning from Grantmakers</td>
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<tr>
<td>2:30–3:00</td>
<td>Special Half-Day Session: Reframing the &quot;Modern Day Slavery&quot; Paradigm in the US</td>
<td>Break (Promenade Lower)</td>
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<td>3:00–4:30</td>
<td>Migration that Works: Advancing a Worker-Centered, Rights-Based Model for Labor Migration</td>
<td>Value-Driven Services: Implementing Standards of Care in Anti-Trafficking Programs</td>
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### Holding Space: Innovation and Values in Anti-Trafficking Work

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<td>9:00–10:00 a.m.</td>
<td>The Impact of Criminalization and Professionalization on Anti-Trafficking Efforts Targeting the Sex Industry</td>
<td>Measuring Outcomes in Services for Trafficking Survivors: Practice and Research</td>
<td>Examining Challenges and Innovations in Law Enforcement Response to Human Trafficking</td>
<td>A Holistic Approach to Trauma Relief through Breathwork</td>
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<td>1:00–2:30</td>
<td>Survivor Reentry: Criminal Record Clearing for Survivors</td>
<td>The Importance of Trauma Informed Care in Anti-Trafficking Work</td>
<td>Transitional Age Youth and Their Rights as Victims in Court</td>
<td>Sex Workers' Rights and Allyship 101</td>
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<tr>
<td>2:30–3:00</td>
<td>Achieving Cultural Intelligence through Collaboration</td>
<td>Wage Recovery for Survivors of Labor Trafficking</td>
<td>Anti-Trafficking Lawyering: Intersectional Legal Representation of Human Trafficking Survivors</td>
<td>A Mark of Health: Medical Duty in Treating Forced Tattoos</td>
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Day 1 ⋅ Wednesday, March 18

8:00 a.m.  Breakfast  - James L. Knight Center

8:45 a.m.  Welcoming Remarks

Location:  James L. Knight Center
Presenter:  Jean Bruggeman, Executive Director of Freedom Network USA

9:15 a.m.  General Session

Predicate Exploitation: How US Laws Put Workers at Risk

Title:  Predictable Exploitation: How US Laws Put Workers at Risk
Location:  James L. Knight Center
Speakers:  Jean Bruggeman, Freedom Network USA; Lorelei Lee, Red Canary Song; Juan Carlos Jimenez Luna, Labor Trafficking Survivor; Natalicia Tracy, Ph.D., Brazilian Worker Center
Session Description:  Low wage workers suffer a range of harm, abuse, exploitation, and dangerous conditions. These are the very sectors in which human trafficking thrives. US laws and policies not only allow these conditions to persist, but actively keep workers disempowered while protecting employers who exploit workers with impunity. This panel will discuss how dangerous and exploitive conditions persist in the industries in which they have worked, and what needs to change if we are serious about protecting workers.

10:30 a.m.  Breakouts

Keys to Collaboration: Partnerships with Housing Programs

Title:  Keys to Collaboration: Partnerships with Housing Programs
Location:  Tuttle
Speakers:  Karen Romero, Freedom Network USA; Jill Bolander Cohen, Lifeboat Project; Megan Mahoney, International Rescue Committee; and Elisabet Medina, San Francisco Department of Homelessness and Supportive Housing
Content Level:  Intermediate
Audience:  Social Workers, Survivor Leaders
Session Description:  Housing programs and anti-trafficking service providers have historically worked separately; however, access to housing is often the primary and most urgent need of trafficking survivors. During this interactive session, participants will have the opportunity to share their experience on collaboration with housing programs and hear about potential partnerships that can facilitate housing for survivors. Participants will learn and discuss tips for establishing, maintaining, and troubleshooting partnerships.

Building Strong Survivor Leader Unity

Title:  Building Strong Survivor Leader Unity
Location:  Hibiscus
Speakers:  Evelyn Chumbow, Survivor Activist
Content Level:  Beginner
Audience:  Funders, Government Agency Staff, Social Workers, Survivor Leaders
Session Description:  Survivor Leadership is an integral part of a strong anti-trafficking movement. Survivors must unite together to ensure that the response to human trafficking addresses the needs of all those impacted and is grounded by those with lived experience. Join a prominent survivor in the anti-trafficking field to discuss challenges and solutions for survivor unity.

Victim Centered Investigations: What Does That Mean? (LE Only)

Title:  Victim Centered Investigations: What Does That Mean? (LE Only)
Location:  Orchid
Speakers:  Erin Albright, Task Forces and Labor Trafficking Consultant; Kristy Cho, Survivor-Informed Programming Consultant; and Joseph Scaramucci, McLennan County Sheriff’s Office
Content Level:  Intermediate
Audience:  Law Enforcement
Session Description:  Are you law enforcement? Do you have questions about the best ways to identify cases and build trust with victims? Do you ever wonder what “victim-centered” actually means, or whether your efforts are having a positive impact? This session is for you. Participants will engage in an open conversation by taking a step back to think critically and evaluate current law enforcement tactics and strategies, with the goal of identifying the positive and negative impacts, and potential alternatives for a truly victim-centered response strategy.

Climate Change and Human Trafficking: Adapting Anti-trafficking Practices, Protections, and Services to Environmental Migrants

Title:  Climate Change and Human Trafficking: Adapting Anti-trafficking Practices, Protections, and Services to Environmental Migrants
Location:  Tuttle
Speakers:  Stephanie Bratnick, International Rescue Committee Sacramento; Michael Gerrard, Sabin Center for Climate Change Law; Columbia Law School; Philip Gnaedig, Coalition to Abolish Slavery and Trafficking; and Leanne McCallum, Greater New Orleans Human Trafficking Task Force
Content Level:  Intermediate
Audience:  Civil Attorneys, Criminal Defense, Funders, Government Agency Staff, Healthcare Workers, Immigration Attorneys
Session Description:  With 10.8 million environmental migrants displaced globally within the first half of 2019, displacement due to deteriorating environmental conditions and natural disasters will continue to increase as the climate worsens. Significant research suggests levels of human trafficking within the environmental migrant population, both abroad and nationally, will continue to rise as the climate warms, leaving millions vulnerable to exploitation and abuse. This session will explore research, trends, and projections in regards to the intersection of climate change and human trafficking. Attendees will hear from experts in this emerging field and participate in break-out workshop groups to share ideas and deliberate on how to best incorporate climate change considerations into their anti-trafficking initiatives.
Building Market Power for Human Rights

Description:
Organizing for change by workers in several industries historically rife with abuse and exploitation, from agriculture to construction to garment factories, has resulted in significant recent progress. The efforts and on-the-ground improvements in working conditions won by tomato pickers in the Southeast, dairy farm workers in the Northeast, construction workers in the Twin Cities, and garment workers in Bangladesh and Lesotho represent a growing, inter-connected movement by which vulnerable workers build their own power to hold corporations at the top of their industries accountable for uncovering and preventing abuses, from forced labor to gender-based violence. Presenters will discuss the specific contexts and victories in these sectors and will identify opportunities for growth of the Worker-Driven Social Responsibility model.

Title: Reclaiming Migrant and Trafficking Narratives

Description:
This session will offer effective media strategies for reframing current narratives on immigration and human rights. The discourse on human trafficking relies on rhetorical strategies that problematical, even if unintentionally, further anti-immigrant policies and practices. This workshop is suitable for both anti-trafficking responders with limited experience working with media, and for those looking to deepen their existing communications strategies. This session will begin with a brief example of how anti-immigrant policies and laws have been recently passed in the name of anti-trafficking efforts, followed by a discussion of media representations of immigration and trafficking. Then the workshop will cover the different professional standards and obligations of journalists, legal practitioners, and social service providers, and how those practices can affect the safety and well-being of survivors. The last part of the session will highlight effective media strategies for advancing rights-based narratives about human trafficking.

Affirmative Defenses for Compelled Criminal Conduct: Panacea or Problematic?

Description:
This session will explore a rapidly developing area of criminal law – affirmative defenses to criminal charges for victims of human trafficking. While widely touted as helping to prevent criminalization of victims, the panel will examine both the benefits and pitfalls of affirmative defenses. Consistent with the conference theme, this session will look at whether affirmative defenses should be considered a promising new approach or whether they serve to instantiate problematic practices. The panel will begin with a basic exposition of what an affirmative defense is, and how it is asserted, for those less familiar with criminal practice. From there, the panel will assess pragmatically whether and when a survivor would be able to assert an affirmative defense and what risks flow from that decision. Finally, the panel will help stakeholders understand the role of affirmative defenses in larger efforts to prevent the criminalization of survivors and determine best practices for legislation and implementation.

Advanced Immigration Issues Part I: T Visa Adjudications

Description:
This panel is part of a two-part series regarding trends and best-practice tips for providing immigration representation to trafficking survivors. Part 1 will focus on common reasons for Requests for Evidence (RFEs) and Denials of T visas as well as legal strategies for filing Motions to Reopen/Reconsider and Appeals (I-290Bs) in the current political climate.

Ask a Fed: Federal Anti-Trafficking Services and Support

Description:
Join representatives from the federal agencies providing services, support, and community outreach to human trafficking survivors. Learn about their priorities for 2020, how to access programs and support, and ask your burning questions.

Sex Work vs. Trafficking: A Fabricated Dichotomy

Description:
Much of the focus on anti-trafficking efforts in the US has focused on sex trafficking. The presented dichotomy between sex workers’ rights and the rights and needs of sex trafficking victims is not only a false dichotomy, it is a purposeful effort to continue to strip rights from those experiencing violence and coercion. HIPS has been serving individuals engaged in the sex trade, by choice, circumstance, or coercion since 1993. Presenters will explore the similarities and differences in experiences of those who come to our organization for services, and help explain the false divide between sex workers and trafficking victims’ rights.
Title: Unaccompanied Minors: Facing Exploitation Before, During, and After Migration

Location: Tuttle
Speakers: Regina Bernadin, US Programs Florida, International Rescue Committee and Jennifer Anzardo Valdes, Children’s Legal Program, Americans for Immigrant Justice
Content Level: Intermediate
Audience: Civil Attorneys, Criminal Defense, Funders, Government Agency Staff, Healthcare Workers, Immigration Attorneys, Law Enforcement, Prosecutors, Social Workers, Survivor Leaders
Session: This session will explore the lessons learned from a two-year, multi-disciplinary project to improve the comprehensive approach. The participants will learn from experienced social service and legal practitioners who have been innovative in their approach to assisting unaccompanied minors, in detained and non-detained settings. While the focus of this setting will be on foreign-born youth, the presenters will address the issue in looking at its impact on female, male and LGBTQ survivors of both sex and labor trafficking.

Speakers: Susie Baldwin, HEAL Trafficking, Carla Darts, MPA, Carla Darts Consulting/The Justice Collective, Aisha Mays, MD, Roots Community Health Center & UC Berkeley/UCSF Joint Medical Program, and Rafael Bautista, Survivor Advocate

Title: Clinical & Community Collaboration: Building Trafficking Response Protocols in Oakland

Location: Monroe
Speakers: Deborah Gibbs, Victimization and Resilience Program, RTI International and Natasha Latzman, RTI International
Content Level: Intermediate
Audience: Funders, Government Agency Staff, Healthcare Workers, Immigration Attorneys, Law Enforcement, Prosecutors, Social Workers, Survivor Leaders
Session: This session will explore the lessons learned from a two-year, multi-disciplinary project to improve the health care response to trafficked patients in Alameda County, California. From 2017 through 2019, HEAL Trafficking worked with the Human Exploitation and Trafficking (H.E.A.T.) Institute of the Alameda County District Attorney’s Office to develop and implement survivor-centered, trauma-informed human trafficking response protocols for four local hospitals, based on HEAL’s Protocol Toolkit. The hospitals comprised a public county hospital, an academic children’s medical center, a large health maintenance organization’s hospital, and a private community hospital. The project overcame challenges and yielded important lessons for implementing anti-trafficking systems change in the health care sector.

Speakers: Perla Flores, Community Solutions, Karen Schulz, Step Forward Foundation, and Ruth Silver Taube, Alexander Community Law Center, Santa Clara University School of Law. (All speakers are members of the South Bay Coalition to End Human Trafficking)

Title: Promising Practices in Multi-Victim Operations

Location: Flagler
Speakers: Deborah Gibbs, Victimization and Resilience Program, RTI International and Natasha Latzman, RTI International
Content Level: Intermediate
Audience: Civil Attorneys, Healthcare Workers, Immigration Attorneys, Law Enforcement, Prosecutors
Session: Human trafficking is an organized and coordinated criminal endeavor that requires an organized and coordinated response. Because of the lucrative and clandestine nature of trafficking, traffickers often exploit multiple victims concurrently. Over the last couple of years, we have seen an increase in law enforcement efforts to identify human trafficking schemes involving multiple victims; sometimes across various locations. In 2012, the South Bay Coalition to End Human Trafficking developed a protocol to provide advocacy and legal support to individuals uncovered through multi-victim operations. Through this workshop, we will share our strategies for addressing multi-victim operations utilizing a collaborative and comprehensive approach.

Speakers: Jean Bruggeman, Freedom Network USA, Hilary Axam, Human Trafficking Prosecution Unit, United States Department of Justice, Amy Ferron, Crimes Against Children and Human Trafficking Unit, FBI, and Andrew Parker, Office of Diplomatic Security Service, Department of State

Title: Exploring Research: Strategies for Client-Centered Services

Location: Brickell
Speakers: Lisa Palmbo, Immigrants and Workers' Rights Practice Group, Legal Aid Chicago and Jeanette Hussemann, Justice Policy Center, Urban Institute
Content Level: Intermediate
Audience: Civil Attorneys, Criminal Defense, Government Agency Staff, Healthcare Workers, Immigration Attorneys, Law Enforcement, Prosecutors, Social Workers, Survivor Leaders
Session: This session will look at research documenting primary goals of trafficking survivors that do not always align with the formal lawyers present, and ways that practitioners are working to change engagement to improve client-centered outcomes through two innovative approaches: a goal envisioning and revising process that is client-led and the “FAN: Facilitating Aligned Interactions” communication method. These approaches will be introduced and described, and the audience will be asked to share innovative approaches to ensuring better client ownership, understanding, and satisfaction with the process.

Speakers: Jasmine Jean Bruggeman, Freedom Network USA, Hilary Axam, Human Trafficking Prosecution Unit, United States Department of Justice, Amy Ferron, Crimes Against Children and Human Trafficking Unit, FBI, and Andrew Parker, Office of Diplomatic Security Service, Department of State

Title: Addressing Child Trafficking in Florida: Policy, Practice, and Research

Location: Jasmine
Speakers: Deborah Gibbs, Victimization and Resilience Program, RTI International and Natasha Latzman, RTI International
Content Level: Intermediate
Audience: Funders, Government Agency Staff, Healthcare Workers, Law Enforcement, Social Workers, Survivor Leaders
Session: Florida’s Department of Children and Families (DCF) has investigated allegations of human trafficking since 2008, with separate allegation categories for sex and labor trafficking established in 2013. This session will provide an overview of Florida’s policies and the state’s response to human trafficking of children, based on recent and ongoing research by RTI International in collaboration with DCF. Topics include the characteristics and child welfare experiences of more than 6,000 children with investigated human trafficking allegations, trafficking victimization among children who run away from foster care, characteristics of more than 500 investigated allegations of labor trafficking, and crossovers between the child welfare and juvenile justice populations. Research data will provide context for descriptions of Florida’s service response to trafficked youth.

Speakers: Jean Bruggeman, Freedom Network USA, Hilary Axam, Human Trafficking Prosecution Unit, United States Department of Justice, Amy Ferron, Crimes Against Children and Human Trafficking Unit, FBI, and Andrew Parker, Office of Diplomatic Security Service, Department of State

Title: Ask a Fed: Federal Anti-Trafficking Investigation and Enforcement

Location: Hibiscus
Speakers: Jean Bruggeman, Freedom Network USA, Hilary Axam, Human Trafficking Prosecution Unit, United States Department of Justice, Amy Ferron, Crimes Against Children and Human Trafficking Unit, FBI, and Andrew Parker, Office of Diplomatic Security Service, Department of State
Content Level: Beginner
Audience: Civil Attorneys, Criminal Defense, Funders, Government Agency Staff, Healthcare Workers, Immigration Attorneys, Law Enforcement, Prosecutors, Social Workers, Survivor Leaders
Session: Join representatives from the federal agencies responsible for the investigation and prosecution of human trafficking crimes. Learn about their 2020 priorities, how you can get assistance with challenging cases, and ask your burning questions.
### Detailed Agenda - Day 1: Wednesday, March 18

#### Title: Public Facing Anti-Trafficking Campaigning: What’s Helpful?

**Location:** Flagler  
**Speakers:** Carleen Pickard, Lush Cosmetics and Erika Edwards, Lush Cosmetics  
**Content Level:** Intermediate  
**Audience:** Civil Attorneys, Immigration Attorneys, Social Workers, and Survivor Leaders  
**Session Description:** As a campaigning company, Lush Cosmetics uses its 260 shop locations and digital presence to speak out on issues it cares about and is currently funding international and domestic anti-trafficking efforts through its Charitable Giving program. In consideration of launching an anti-trafficking campaign in the future, Lush has been working with FNUSA to consult with survivors and partner organizations to frame the campaign in a way that’s useful to the movement and progressive in its direction. Please join members of the campaign team to further advance their learning and develop this future campaign. All are welcome!

#### Title: Teamwork Makes the Dream Work: Attorneys and Case Managers

**Location:** Monroe  
**Speakers:** Kristine Cruz, Mosaic Family Services and Sulan Chang, Mosaic Family Services  
**Content Level:** Intermediate  
**Audience:** Civil Attorneys, Immigration Attorneys, Social Workers, and Survivor Leaders  
**Session Description:** This presentation will highlight the benefits of having a multidisciplinary team consisting of a case manager/advocate and an attorney actively collaborating on cases. The session will show how multidisciplinary collaboration provides trauma-informed, victim-centered immigration services by providing practical tips for working with service providers to guide clients through the immigration process. At Mosaic Family Services, the case manager/advocate works closely with the attorney and the client to guide the client through the process of obtaining necessary evidence and preparing a personal statement. Additionally, case managers/advocates provide practical support to the client while they face ever-increasing wait times for a decision on their immigration application. The case manager/advocate is vital to the success of the client’s immigration case.

#### Title: Building Bridges to Education and Employment Opportunities

**Location:** Brickell  
**Speakers:** Anna Duncan, National Domestic Workers Alliance and Riya Ortiz, Damayan Migrant Workers Association  
**Content Level:** Beginner  
**Audience:** Civil Attorneys, Immigration Attorneys, Social Workers, and Survivor Leaders  
**Session Description:** Since 2013, the Beyond Survival campaign of the National Domestic Workers Alliance has been fighting to end the trafficking of domestic workers. Led by nine local grassroots organizations, the campaign focuses on organizing, survivor support and leadership development, and policy change. For domestic workers, trafficking is one extreme in a continuum of labor abuse and exploitation. The lack of rights and protections for domestic workers, coupled with the invisibility and isolation of this work, make trafficking all too common in the sector. In order to prevent and stop trafficking, the domestic worker movement has focused on strategies that not only address the needs of individual survivors, but also seek to raise standards, rights, and protections for all domestic workers to make it harder for employers to get away with trafficking and make justice accessible to domestic workers. In this workshop, organizers and survivor leaders will share some of the campaign’s strategies and their impact.

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**5:30-7:30 p.m.**  
Paula and Sheila Wellstone Award Ceremony and Reception  

**Location:** Riverwalk (backup weather location: Upper and Lower Promenade)  

The Paul and Sheila Wellstone Award seeks to recognize individuals and organizations that have made a unique contribution to the anti-trafficking field in the United States or demonstrated outstanding leadership and dedication in working to combat human trafficking in the United States. This award is named in honor of US Senator Paul Wellstone and his wife, Sheila, both champions of human rights and justice.  

This year we honor Lynette M. Parker and Ruth Silver Taube of the Katherine and George Alexander Community Law Center. Together, they have raised the profile of forced labor cases, filed and won T visas, filed and won civil cases, advocated for immigrants’ rights, and fought for survivors’ rights in legal processes.  

New to the program this year, we will recognize the inaugural receipts of the Freedom Network USA Public Servant Award. This award recognizes the extraordinary efforts of government employees to advance the rights of trafficking survivors, hold traffickers accountable, or support the development of a more just anti-trafficking movement in the US. Join us to honor Megan Brunneau Zntner and Jennifer D. Williams.  

All attendees are welcome to join us for light hors d’oeuvres. Cash bar will be available.
Day 2 · Thursday, March 19

9:00 a.m. General Session

**Title:** Predictable Holding Space: A Dialogue on Race and Human Trafficking

**Location:** James L. Knight Center

**Speakers:** Annie Isabel Fukushima, University of Utah, Dr. Melissa Irene Maldonado Torres, Institute on Domestic Violence and Sexual Assault at the University of Texas at Austin, Dr. April Petillo, Department of American Ethnic Studies, Kansas State University, Ra'Shya Gee, Advocating Opportunity, and Muslima Lewis, Office of Legal Counsel, EEOC

**Session Description:** Human trafficking is at the intersection of oppressions, where it is clear that race matters. Traffickers take advantage of systemic forms of racism and oppression, and systemic racism creates the conditions of vulnerability for trafficked people. This plenary will discuss the impacts of unaddressed racism in the anti-trafficking movement and the cost of not centering how race and difference matter for policy, practice, and addressing human rights violations. Additionally, this plenary will spark discussions on the innovative strategies that are being implemented or envisioned, that are central to addressing a particular root cause of human trafficking that has intersectional implications: racism.

10:15 a.m. Breakouts

**Title:** Housing Solutions for LGBTQ+ Survivors

**Location:** Hibiscus

**Speakers:** Avantika Shenoy, Freedom Network USA, Christy Croft, NC Coalition Against Sexual Assault, Drea Sortillon, The Family Partnership, and Jess Torres, Coalition to Abolish Slavery and Trafficking

**Content Level:** Beginner

**Audience:** Funders, Government Agency Staff, Healthcare Workers, Immigration Attorneys, Social Workers

**Session Description:** Housing is critical to ensure the safety of survivors of trafficking. LGBTQ individuals are often excluded from housing programs, have high rates of experiencing homelessness, and have heightened vulnerability to being exploited. During this session, we will discuss the challenges that LGBTQ survivors face on access to safe and stable housing. Participants will learn of successful housing models to ensure access and safety for individuals from the LGBTQ community.

**Title:** Cultivating Effective Outreach Strategies: A Brainstorming Workshop

**Location:** Orchid

**Speakers:** Micaela Cayton Garrido, Legal Aid Society of Metropolitan Family Services, Javier Acevedo-Baez, Wisconsin Regional Anti Human Trafficking Program – UMOS, Marina Burka, Legal Aid Society of Metropolitan Family Services, and Mariana Rodriguez, Wisconsin Regional Anti Human Trafficking Program – UMOS

**Content Level:** Intermediate

**Audience:** Crime Attorneys, Funders, Healthcare Workers, Immigration Attorneys, Social Workers, Survivor Leaders

**Session Description:** This workshop is intended for those who conduct outreach in a variety of industries or communities. It will be an opportunity to exchange ideas on how to design and implement an outreach strategy that is safe, trauma-informed, and effective. It will be a space where outreach workers can impart their concerns, experiences and lessons learned in order to share best practices with the continued pursuit of professionalizing outreach work for all participants.

**Title:** The Impact of Criminalization and Professionalization on Anti-Trafficking Efforts Targeting the Sex Industry

**Location:** Tuttle

**Speakers:** Saerom Choi, Asian Pacific Islander Legal Outreach, Kelli Dorsev, St. James Infirmary, Jill McCracken, SWOP Behind Bars, and Kristina Smith, SWOP Kentucky

**Content Level:** Advanced

**Audience:** Criminal Defense, Funders, Healthcare Workers, Immigration Attorneys, Social Workers, Survivor Leaders

**Session Description:** At the forefront leading the anti-trafficking movement (ATM) right now are law enforcement agencies (LEA) and the nonprofit industrial complex. The ATM has become dependent on law enforcement to sustain its work, which only feeds into the cycle of institutional violence against marginalized and vulnerable communities. This ultimately produces bad data, bad policies, and bad practices.

In this session, we will explore how criminalization, the pursuit of the “perfect victim,” and respectability politics in the ATM have impacted the experiences of those trading sex across the coercion-choice continuum. We will also discuss how this dependence has dictated access to resources, services, and/or leadership, which then elevates only those deemed “fit/worthy,” and excludes and dismises everyone else. The reality is that stigma designates and empowers the wrong agents for change, and stymies the real change needed to establish individual human power. Lastly, we will discuss how reparations can be made towards communities that the ATM has harmed along the way, introduce participants to the healthier outcomes of not engaging in “rescue & rehab” (i.e. socioeconomic justice), and facilitate creative imagining of the beyond.

**Title:** Advanced Immigration Issues Part 2: Removal and Detention of Trafficking Survivors

**Location:** Tuttle

**Speakers:** Erika Gonzalez, Coalition to Abolish Slavery and Trafficking, Katie Botts, Ayuda, Stacie Jonas, Texas RioGrande Legal Aid, and Pat Medige, Colorado Legal Services

**Content Level:** Advanced

**Audience:** Immigration Attorneys

**Session Description:** This panel is part of a two-part series regarding trends and best practice tips for providing immigration representation to trafficking survivors. Part 2 will focus on legal strategies for representing survivors in removal proceedings and detention and strategies for preventing their removal. Panelists will also discuss tips for advocacy outside of the courtroom.

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CONTINUED: A Holistic Approach to Trauma Relief through Breathwork

in a matter of seconds, relaxing the grip of negative thought patterns and trauma to regain clarity, feel grounded, and become more productive instantly. In this workshop you will learn practical Breathwork techniques that can be used anywhere, at any time, ideal for anyone experiencing, personally or professionally, primary or secondary trauma. Learn to help your clients shift away from destructive behaviors that stem from surviving primary trauma, through simple and effective Breathwork exercises that produce neurobiological shifts to clear unconscious patterns and beliefs that inhibit healing. Simultaneously access a personal tool to maximize performance in professional circumstances of high stress and secondary trauma.

12:00 p.m.  Lunch - James L. Knight Center

A Holistic Approach to Trauma Relief through Breathwork

a person feels, accounting for as much as a 40% immediate improvement in feelings of anger, fear, and sadness. The breath is, by far, the most powerful tool we have access to, and when used correctly brings with it an abundance of natural health benefits. User friendly Breathwork diffuses the symptoms of PTSD

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<thead>
<tr>
<th>Title: Effective Federal Policy Advocacy: Crafting Appropriations Requests and Promoting a New Victim-Centered Protocol</th>
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<tbody>
<tr>
<td>Location: Hibiscus</td>
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<tr>
<td>Speakers: Anita S. Teekah, Esq., Anti-Trafficking Program, Safe Horizon and Terry FitzPatrick, Free the Slaves</td>
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<tr>
<td>Content Level: Intermediate</td>
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<td>Audience: Civil Attorneys, Criminal Defense, Funders, Government Agency Staff, Healthcare Workers, Immigration Attorneys, Law Enforcement, Prosecutors, Social Workers, Survivor Leaders</td>
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<tr>
<td>Session Description: The federal government’s response to slavery and trafficking includes more than 10 departments and agencies, each with separate budgets and congressional champions. Follow the money with ATEST Co-Chair Terry FitzPatrick as he explains the federal appropriations process and ATEST’s approach to safeguarding funding for anti-trafficking programs. Next, ATEST Co-Chair Anita Teekah discusses effective federal government collaboration and crafting victim service protocols with the Departments of Justice and Homeland Security. The session includes small group activities and group-wide recommendations we will bring back to our federal partners.</td>
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<tr>
<th>Title: Funding Anti-Trafficking Work: Learning from Grantmakers</th>
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<tr>
<td>Location: Orchid</td>
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<tr>
<td>Speakers: Sienna Baskin, NEO Philanthropy and Erin Phelps, The Freedom Fund</td>
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<td>Session Description: Understanding the world of funding can be daunting. Who are Funders, how do they choose what to fund, and what are their goals around human trafficking? In this session, staff from two collaborative funds will share how they approach the issues. The Freedom Fund supports community-based efforts to end human trafficking through programs in eight “hotspots” around the world, as well as through thematic global initiatives and a training and movement-building program for frontline anti-slavery leaders. NEO Philanthropy’s Anti-Trafficking Fund supports the human rights approach to end human trafficking in the US through grant making, capacity-building, and field-wide interventions. They will share what they’ve learned about the philanthropic landscape and answer questions large and small about funding.</td>
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<th>Title: Survivor Reentry: Criminal Record Clearing for Survivors</th>
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<td>Location: Tuttle</td>
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<td>Speakers: Jessica Kitson, Volunteer Lawyers for Justice and Lauren Z. Alexander, Weil, Gotshal &amp; Manges LLP</td>
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<td>Session Description: Criminal records are often used against trafficking survivors, impacting employment, housing, family court matters, and immigration. Most states have laws that allow survivors to petition to have their records cleared if they can show that their crimes arose from their victimization. This session will provide an overview of post-conviction relief for survivors of human trafficking, including information for attorneys and non-attorneys about when and how to bring vacatur motions. The program will include tips for best practices in working with survivors of trafficking in post-conviction cases, including information about the specific risks and the particular relief that may apply to non-citizen victims of human trafficking. Finally, the program will highlight the importance of collaboration in this process, including efforts by victims, advocates, law enforcement, prosecutors, lawmakers, and private attorneys.</td>
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<th>Title: The Importance of Trauma Informed Care in Anti-Trafficking Work</th>
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<tr>
<td>Location: Monroe</td>
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<td>Speakers: Meg Hughley, YWCA Kalamazoo and Ahleia Howard, International Institute of Buffalo</td>
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<td>Content Level: Beginner</td>
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<td>Session Description: Many of us have learned about trauma and trauma informed care through academic or training settings, or see this language included in every grant or program description we see. Or maybe we hear the buzzwords but don’t really know how this is (or needs to be) part of our daily anti-trafficking work. Using language of trauma informed care doesn’t mean we have the tools to integrate trauma informed practice with survivors of trafficking. What does being trauma informed with survivors look like? What doesn’t it look like? This session will discuss foundations of trauma informed care, and why providing trauma-informed, victim centered services with survivors of trafficking is critical. The session will also provide concrete strategies to integrate core values of trauma informed care into your work with survivors, and minimize potential for retraumatization.</td>
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<th>Title: Transitional Age Youth and Their Rights as Victims in Court</th>
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<tr>
<td>Location: Flagler</td>
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<tr>
<td>Speakers: Suamhiris Piraino-Guzman, WARN, International Rescue Committee and Rose Mukhar, Justice At Last</td>
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<td>Session Description: A pioneer human rights lawyer and a male survivor of trafficking will discuss crime victim rights history in Federal Courts, California, and Florida State Courts. This interactive workshop will discuss two case examples of how advocates, case managers, and other support staff can advocate to ensure a victim’s rights are upheld in court. In contrast, during this workshop, we will discuss one California based case where the victim’s rights were violated and how that impacted the case and the survivor.</td>
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<th>Title: Sex Workers’ Rights and Allyship 101</th>
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<td>Location: Brickell</td>
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<td>Speakers: Cocoa Badette, SWOP USA, Ashunde Coleman, LIPS Tampa, SWOP Behind Bars, and Alex Andrews, SWOP USA and SWOP Behind Bars</td>
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<td>Session Description: Sex Workers’ Rights and Allyship 101 is a crash course for those interested in working with sex worker populations. The workshop covers the different legal frameworks and terminology, key concepts relevant to sex work, and will provide concrete strategies for those looking to be allies to sex workers and sex worker-led organizations. Various forms of criminalization push sex workers into unsafe conditions, and increases the risk for exploitation and violence, particularly at the hands of police. The workshop takes an intersectional approach to make connections to broader issues of economic, racial and gender justice in the USA. It will show how POC, migrant and LGBTQ+/GNC sex workers are disproportionately impacted by criminalization and discrimination and how these conditions exacerbate risks for exploitation and trafficking. The SWOP USA Board of Directors will facilitate an honest and compassionate discussion to lay the groundwork about the harmful impact of law, policy and policing that targets sex work and provide tools for how to better engage with sex workers and sex worker organizations. The workshop will show how criminalization negatively affects migrant, LGBTIQ+/GNC sex workers and other sex worker populations vulnerable to trafficking and labor exploitation. Workshop participants will better understand sex work in the USA and the risks that sex workers face and leave with concrete tools to be an ally to sex workers.</td>
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Break - Promenade Lower

Migrant Workers: Advancing a Worker-Centered, Rights-Based Model for Labor Migration

Rachel Micah-Jones, Centro de los Derechos del Migrante, Inc., Lila Ortiz, Veterinarian and Worker Leader, Migrant Defense Committee, Norma Ventura, Southern Poverty Law Center, Mary Ann Sab-It, Domestic Worker and Member, Pilipino Workers Center, and Aurora "Wowie" Andalajao, Pilipino Workers Center

This session will focus on worker mobilization to advance changes in the current guestworker programs. The panelists will share how they drew from workers’ first-hand, lived experiences in such programs to create a policy proposal that envisions a different guestworker program – an Alternative Model. The panelists will also talk about the use of technology to create community amongst workers who would otherwise be traditionally disconnected because of the nature of their jobs.

Value-Driven Services: Implementing Standards of Care in Anti-Trafficking Programs

Karen Romero, Freedom Network USA, Daniella Cameron, Teen and Anti-Trafficking Services, Preble Street, Juli Vergoni, Anti-Trafficking Program, Safe Horizon, and Jess Torres, Coalition to Abolish Slavery and Trafficking

The US does not currently have standards of care for survivors of trafficking, which can lead to inconsistent service provision and discrepancy in the quality of services that survivors obtain. Providers in the field have expressed interest in having standards of care for the anti-trafficking field, and many programs have implemented value driven services that include a person-centered and trauma-informed approach. During this session, participants will explore how they can implement value-driven practices within their anti-trafficking program. They will hear from direct service providers who have implemented standards of care in their organization and learn about lessons learned and promising practices.

Achieving Cultural Intelligence through Collaboration

Daliah Setareh, Legal Aid Foundation of Los Angeles, Saerom Choi, Asian Pacific Islander Legal Outreach, Elizabeth Darlington, International Organization for Migration, and Brian Tan, Legal Aid Foundation of Los Angeles

Cultural intelligence is a critical and important component in meaningfully serving trafficking survivors. This session will explore various collaborative approaches in serving linguistically and culturally diverse communities, including the inclusion and capacity building of nontraditional partners. Panelists will discuss collaborations across and within different ethnic communities, sharing resources and cross-training to enhance services for trafficking survivors.

Wage Recovery for Survivors of Labor Trafficking

Carole Vigne, Legal Aid at Work, Oscar Londoño, Esq., National Day Laborer Organizing Network, and Claudia Navarro, WeCount!

Survivors of labor trafficking have most certainly also survived wage theft. For some survivors, the goal of recovering unpaid wages takes primary importance in their fight for justice. The recovery of unpaid wages can be pursued through government administrative processes and investigations and/or civil litigation. Come hear from a survivor, a government investigator, and two workers’ rights attorneys about the strengths and weaknesses of each forum and process, and why prioritizing wage recovery should be front and center in securing justice for trafficking survivors.

Anti-Trafficking Lawyering: Intersectional Legal Representation of Human Trafficking Survivors

Erika Gonzalez, Coalition to Abolish Slavery and Trafficking, Crisina Bae Chung, Coalition to Abolish Slavery and Trafficking, Stacie Jonas, Texas Rio Grande Legal Aid, Megan Mattimore, Advocating Opportunity, and Rose Mukhtar, Justice At Last

This session will delve into the current legal framework that many victims of human trafficking must navigate and the potential legal remedies that are available for survivors. Practitioners will share their model of intersectional representation and the benefits of providing comprehensive legal services to clients. Participants will also be challenged to think broadly about how the intersection of legal systems can impact the victims that they serve, and what legal service providers can do to accommodate this intersection.
A Mark of Health: Medical Duty in Treating Forced Tattoos

A train-the-trainer panel led by medical providers, survivors, and legal workers on meeting the health needs of trafficking survivors around what may initially appear to be ancillary health goals. For survivors who have suffered forced scarring and/or marking by their traffickers, the modification of the body can be a benchmark of health and restoration from a period of trauma. The treatment of cosmetic wounds and removal of physical markings by a trafficker are deliverable goals that health care providers can offer to trafficking victims. Panelists will speak on the nexus of adornment, physical presentation, and generalized health.

Members

Asian Americans Advancing Justice
- California - advancingjustice-ia.org

Advocating Opportunity
- Ohio - advocatingopportunity.com

American Gateways - Texas - americangateways.org

Americas for Immigrant Justice
- Florida - aijjustice.org

Annie Fukushima, PhD
- Utah - Individual Member

API Chaya
- Washington - apichaya.org

Asian Pacific Islander Legal Outreach
- California - apilegaloureach.org

Ayuda
- Washington DC - ayuda.com

Caleb Stewart - Colorado - Individual Member

CAST
- California - casta.org

Cindy Liu - California - Individual Member

City Bar Justice Center
- New York - citybarjusticecenter.org

Coalition of Immokalee Workers
- Florida - cwi-online.org

Connecticut Institute for Refugees and Immigrants
- Connecticut - cirinct.org

Deborah Pembrook - California - Individual Member

Elisabet Medina
- California - Individual Member

Evelyn Chumbow - Washington DC - Individual Member

Fairness Lipez
- Washington DC - Individual Member

Florence Burke - New York - Individual Member

Give Way to Freedom
- Vermont - giveawaytofreedom.org

Gulfcoast Legal Services
- Florida - gulfcoastlegal.org

Hanni Stoklosa - Massachusetts - Individual Member

Heartland Human Care Services
- Illinois - heartlandalliance.org

Human Trafficking Legal Center
- Washington DC - httlegalcenter.org

International Institute of Minnesota
- Minnesota - iimmn.org

International Institute of Buffalo
- New York - ibuffalo.org

International Institute of St. Louis
- Missouri - listl.org

International Organization for Adolescents
- New York - iofa.org

International Rescue Committee
- Washington, California, & Florida - rescue.org

Jamie Chuang - Washington DC - Individual Member

Jessica Emerson
- Maryland - Individual Member

Julissa Ponce
- Illinois - Individual Member

Justice At Last
- California - justiceatlast.org

Kate Mogulescu
- New York - Individual Member

Katharine & George Alexander Community Law Center
- California - law.scu.edu/klgac

Kristin Heffernan
- New York - Individual Member

Legal Action of Wisconsin
- Wisconsin - legalaction.org

Legal Aid Chicago
- Illinois - legalaidchicago.org

Legal Aid Foundation of Los Angeles
- California - lafla.org

Legal Aid Society of Metropolitan Family Services
- Illinois - melfamily.org

Legal Aid Society
- New York - legal-aid.org

Legal Aid at Work
- California - legalaidatwork.org

Lifeboat Project
- Florida - thelifeboatproject.org

Mosaic Family Services
- Texas - mosacervices.org

My Sisters’ Place
- New York - msby.org

Nat Paul
- New York - Individual Member

National Immigration Justice Center
- Illinois - heartlandalliance.org

Opening Doors
- California - openingdoorsorc.org

Pat Medige - Colorado - Individual Member

Preble Street
- Maine - preblestreet.org

Rachel Ostergaard
- Hawaii - Individual Member

Safe Horizon
- New York - safehorizon.org

Sex Workers Project at the Urban Justice Center
- New York - sexworkersproject.org

Southern Poverty Law Center
- Georgia & Louisiana - splcenter.org

Volunteer Lawyers for Justice
- New York - vljnj.org

Opening Doors
- California - openingdoorsanc.org

Pat Medige - Colorado - Individual Member

Preble Street
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- New York - sexworkersproject.org

Southern Poverty Law Center
- Georgia & Louisiana - splcenter.org

Volunteer Lawyers for Justice
- New York - vljnj.org

WomanKind
- New York - iamwomankind.org

Worker Justice Center of New York
- New York - wjcny.org

YWCA Kalamazoo
- Michigan - ywcakalamazoo.org