US Department of Health and Human Services  
Office on Trafficking in Persons  
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VIA EMAIL

July 31, 2019

RE: Human Trafficking Prevention

Freedom Network USA (FNUSA), HEAL Trafficking, and the National Survivor Network (NSN) applaud the Office on Trafficking in Persons for their dedication to the prevention of human trafficking, and for seeking input from diverse perspectives. Together, FNUSA, HEAL Trafficking, and NSN represent a diverse array of human trafficking survivors, service providers, and experts in human trafficking. We have combined our thoughts and efforts to provide this set of recommendations. We hope that you find it useful in your work.

I. Introduction to Prevention of Trafficking

The etiology of trafficking is complex and diverse and includes push factors such as poverty, lack of educational and employment opportunities, instability from conflict and natural disasters, marginalization, and violence. Pull factors include demand for cheap goods and labor, and race, class, and gender discrimination. Trafficked workers throughout the United States are exposed to long hours, inadequate pay, hazardous materials and conditions, intimidation, threats, and violence, and myriad downstream health complications.

An effective response to trafficking requires multidisciplinary collaboration, with an emphasis on public health and labor rights. Combating the root causes of trafficking requires commitment at the policy level to:

- Strengthen protections for workers, improve oversight of working conditions, and increase outreach and education to workers;
- Funding at the community level for education, capacity building, and health care services;
- Awareness among consumers of the impact of their buying choices on the treatment of workers;
- Improvement of the US immigration system to ensure that refugees are welcomed and assisted with their integration into this country, that courts provide migrants
with due process, and that foreign workers needed by US companies have a safe, legal route to employment; and

- Ensure that child protective services throughout the US are well funded to provide comprehensive, wrap-around services for youth in their care, reducing social worker caseloads, allowing for regular school attendance and extracurricular activities, training foster parents about trafficking, and participating in multidisciplinary teams with data sharing.

However, not all prevention strategies are integrated into policy and many lack evidence-based research as well as impact evaluations. In order to improve prevention strategies and programs, the following measures were outlined by the United Nations Office on Drugs and Crime’s International Framework for Action in 2009:

A. Amend or adopt the necessary legislative measures and establish comprehensive policies and programmes to prevent trafficking in persons and to protect victims from re-victimization, including measures to promote/support lawful migration for decent work and for youth of working age.

B. Ensure effective national child protection systems and the active participation of children in the development of preventive measures.

C. Ensure coherence among public policies related to trafficking in persons (migration, crime prevention, education, employment, health, security, non-discrimination, economic development, protection of human rights, child protection, gender equality, among others).

D. Develop or strengthen measures to reduce vulnerability to trafficking by addressing its root causes including the demand that fosters all forms of trafficking in persons, and social indifference to exploitation.

E. Conduct needs assessments for and impact evaluations of prevention strategies and programmes.1

The respect for and protection of human rights must be placed at the center of all measures to combat human trafficking. Human trafficking is a violation of an individual’s basic rights and personal freedom. Additionally, disregard for human rights causes many individuals and communities to become vulnerable to trafficking in the first place. Traffickers tend to exploit the needs of potential victims, whether they are basic physical needs for housing and food or emotional needs, such as love and belongingness. The potential for exploitation is influenced by events across the life course, route of victimization, and gender. To be effective, therefore, prevention approaches must empower and uplift survivors, enhance the strength of vulnerable communities, and take a preventative rather than punitive approach to the root causes of trafficking.

II. Primary Prevention

A human rights approach to human trafficking intersects with the public health approach. As Todres has noted, “At its roots, public health aims to identify potential harms to populations and “move upstream” to identify the causes of these harms and prevent the harms from occurring in the first place...Public health methodologies can advance anti-

trafficking efforts in ways currently underutilized or overlooked, and also reveal deep-seated structural challenges impeding the success of anti-trafficking legislative and policy initiatives.”

A. Key Elements of Primary Prevention

Ultimately, the best way to eliminate human trafficking is to promote primary prevention strategies that address underlying factors that lead to trafficking, which are known as the social determinants of health or upstream determinants of health. To stop trafficking before it starts, we must focus on creating a more equitable and just United States. Addressing these key factors will reduce the vulnerability to abuse and exploitation that creates opportunities for human traffickers.

1. Living Wage

Poverty is an immense driver of the human trafficking industry. Individuals with limited economic resources—including minors and individuals with limited educational opportunities, work opportunities, or family support—are at a significantly increased risk of becoming trafficked. Traffickers exploit economic vulnerabilities by coercing victims with promises of work, shelter, food, and support. The Polaris Project found that many victims turned to traffickers due to “sustained unemployment, unpaid debt, and desperation to provide for themselves and their children.”

Reducing poverty by increasing incomes, therefore, is critical to primary prevention of human trafficking. According to estimates from the Economic Policy Institute, increasing the federal minimum wage to $15 per hour (still below a living wage in most of the US) would deliver raises to more than 1 in 4 US workers, 90 percent of whom are over the age of 20. The average age of workers who would get a raise is 36, nearly half have some years of college education, and 20 percent hold associate degrees or higher. In fact, those who work year-round would see a raise on the order of $3,500 a year, a dramatic increase in their current salary of around $20,000 per year. More than 27 percent are working parents with children, and half have family incomes of less than $40,000 per year. Women make up nearly 56 percent of the workers who would benefit from a $15 minimum wage, which would be instrumental in helping to close the gender wage gap. Raising the minimum wage


to $15 would also significantly benefit workers of color, with 40 percent of African American workers and 34 percent of Latinos seeing a pay increase.7

2. Affordable Housing
Poverty, unemployment, and lack of affordable housing are commonly recognized causes of homelessness. The US is in the midst of an affordable housing crisis. The National Low Income Housing Coalition reports that “[f]acing a shortage of more than 7.2 million affordable and available rental homes, extremely low income households account for nearly 73% of the nation’s severely cost-burdened renters, who spend more than half of their income on housing.”8 These risk factors can be exacerbated by personal vulnerabilities such as mental and substance use disorders9, trauma and violence10, domestic violence11, justice-system involvement, sudden serious illness, divorce, death of a partner, human trafficking and disabilities. Housing and shelter programs can help address the root causes of homelessness12 through a range of essential recovery support13 services, including mental and substance use disorder treatment, employment, and mainstream benefits14. Ensuring access to affordable housing will protect US workers from a range of abuse and exploitation, including human trafficking.

3. Reliable, Affordable Childcare
There is a lack of access to reliable, affordable childcare for workers in the US. This gap disproportionately leaves women, especially women of color, out of the formal workforce.15 This leaves low-income women dependent on partners, family members, and others and, therefore, vulnerable to abuse and exploitation. When women have access to reliable, affordable child care, they are more able to pursue careers of their choosing and to leave workplaces that are abusive.

4. Universal Health Care
Human trafficking is a public health issue that affects the health of individuals, families, communities and societies around the world (United Nations Office on Drugs and Crime, 2016). Victims of human trafficking experience occupational and violent injuries and are vulnerable to infections, chronic disease, mental illness, and myriad trauma-related health

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9 [https://www.samhsa.gov/disorders](https://www.samhsa.gov/disorders)
10 [https://www.samhsa.gov/trauma-violence](https://www.samhsa.gov/trauma-violence)
11 [https://www.samhsa.gov/homelessness-programs-resources/hpr-resources/domestic-violence-homelessness](https://www.samhsa.gov/homelessness-programs-resources/hpr-resources/domestic-violence-homelessness)
12 [https://www.samhsa.gov/homelessness-housing](https://www.samhsa.gov/homelessness-housing)
13 [https://www.samhsa.gov/recovery](https://www.samhsa.gov/recovery)
14 [https://www.samhsa.gov/homelessness-programs-resources/hpr-resources/housing-shelter](https://www.samhsa.gov/homelessness-programs-resources/hpr-resources/housing-shelter)
problems. These vulnerabilities extend beyond individual victims, as families of victims are also traumatized by separation, social stigma, and lasting multi-generational health effects. As a major public health issue, a vital step in enhancing primary, secondary and tertiary prevention of human trafficking is ensuring universal access to health care.

As a basic human right and a critical determinant of individual and population health outcomes, Universal Health Coverage (UHC) is the subject of a globally approved United Nations General Assembly resolution (A.67/81), and has emerged as a key component of the 2030 Sustainable Development Goals. UHC is based on the WHO constitution of 1948 declaring health a fundamental human right and on the Health for All agenda set by the Alma Ata declaration in 1978. Universal health coverage ensures that all people and communities can use the promotive, preventive, curative, rehabilitative and palliative health services they need, of sufficient quality to be effective, while also ensuring that the use of these services does not expose the user to financial hardship.

The United States is unique among developed nations in its lack of a universal health care or universal health insurance system. The separate systems of care in the U.S. result in approximately 28 million people lacking health insurance in the US as of 2017, which often results in a complete inability to access care, or to access care only in emergency departments when health conditions advance to a serious state. While the number of uninsured Americans dropped by 17 million people between implementation of the Affordable Care Act and 2016, it began increasing again in 2017 following changes in policy by the current administration.

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Because many trafficking victims come from disadvantaged backgrounds and most do not have employer sponsored health insurance, they are less likely to have a regular source of health care or to be able to access and afford care when they need it. They are more vulnerable to illegitimate employment opportunities in order to gain the income needed to provide basic care for themselves and their loved ones. They also lack the ability to regularly interface with health care providers who can observe changes in their physical, mental, and sexual/reproductive health and connect them with needed resources.

A number of risk factors have been well identified in the literature that increase an individual’s vulnerability for human trafficking. These risk factors include LGBTQ status, history of maltreatment, family violence, substance abuse, homelessness, migrant/refugee status, poverty, and high risk sexual activity. These individual risk factors are routinely screened for and addressed in the health care setting, both within and outside of the context of detecting human trafficking victims. By providing anticipatory guidance about healthy relationships and other specific educational interventions, healthcare providers play an important community role in preventing individuals from becoming vulnerable to trafficking. Thus, universal healthcare is a vital step in building individual and community level resistance to trafficking.

Universal access to healthcare will allow for improved assessment and detection of victims of human trafficking. Research has demonstrated that human trafficking victims in the US access health care services, even while under the control of their exploiter, including in emergency departments, obstetrics and gynecology units, and primary care settings like Federally Qualified Community Health Centers. Human trafficking screening tools


for use in health care settings have been developed[^31-34] that may be used to assist
providers with assessing key individual-level risk factors (e.g., homelessness, substance
abuse, risky sexual activity). Thus, health care settings are critical for identifying potential
victims when they present for medical care and delivering tailored, risk-based
interventions.

5. Comprehensive Sex Education

Teen pregnancy and sexual abuse have been identified as risk factors that increase an
individual’s vulnerability to becoming trafficked.[^35] A systematic review of studies on health
issues affecting victims of commercial sex exploitation and sex trafficking of children from
1990 to 2017 found that victims of sex trafficking had a high burden of rape and childhood
sexual abuse.[^36] Other studies have identified early age of first sexual encounter as being a
risk factor for early age of commercial sexual exploitation. Additional studies have
identified early onset of pregnancy and having dependent children as risk factors for
victimization in sex trafficking.[^37] Given these risk factors, comprehensive sex education
aimed at educating teens on safe sex practices, contraception, and consent should be core
components of any public health campaign to address the root causes of human trafficking.

Currently, only about half of all school districts in the U.S. require any sex education at all;
fewer students now receive comprehensive sex education in America than at any time in
the past 20 years.[^38] Since the late 1990s, a growing movement has chipped away at efforts
for comprehensive sex education by funding and mandating abstinence-only policies in
schools. States that place a heavy emphasis on abstinence-only sex ed have seen much
higher rates of teen pregnancy, even when studies control for factors like income and
education levels. This is because a minority of teens actually practice abstinence; nearly 60
percent of students have sex before they graduate from high school. In 2007, a systematic
review by the National Campaign to Prevent Teen and Unplanned Pregnancy found no
evidence to support the idea that such programs delayed the age of first sexual intercourse

[^31]: Konstantopoulos, Wendy & Owens, Julie. (2018). Adult Human Trafficking Screening Tool and Guide -
funded by the U.S. Department of Health and Human Services (HHS), Administration for Children and
Families, Office on Trafficking in Persons (OTIP).

[^32]: Greenbaum, V.J., Dodd, M., McCracken, C., 2015. A short screening tool to identify victims of child sex

[^33]: West Coast Children’s Clinic Commercial sexual exploitation identification tool (CSE-IT): version 2.0. Available

[^34]: Chisolm-Straker, M., Stoklosa, H., 2017. Human Trafficking Is a Public Health Issue: A Paradigm Expansion in
the United States. Springer International, Cham, Switzerland.

[^35]: Naramore R, Bright MA, Epps N, Hardt NS. Youth arrested for trading sex have the highest rates of childhood

[^36]: PhuongThao D. Le, Nessa Ryan, Yael Rosenstock & Emily Goldmann (2018) Health Issues Associated with
Commercial Sexual Exploitation and Sex Trafficking of Children in the United States: A Systematic Review,
Behavioral Medicine, 44:3, 219-233, DOI: 10.1080/08964289.2018.1432554

[^37]: Reid JA. Exploratory review of route-specific, gendered, and age-graded dynamics of exploitation: Applying life
course theory to victimization in sex trafficking in North America. Aggression and Violent Behavior.

or reduced the number of partners an adolescent might have.39 Similarly, a 2007 Cochrane meta-analysis found that looked at studies of 13 abstinence-only programs together and found that they showed no effect on the age of first sexual intercourse, number of total partners, or on the use of protection like condoms.40 Thus, many adolescents instead engage in sexual activity without any instruction from parents or schools on condoms, infections or consent. Meanwhile, comprehensive sex education programs for middle schoolers that engage both teens and parents demonstrate success in delaying initiation of sexual activity, 41 and provision of comprehensive education about contraception coupled with access to effective methods reduced births and abortions among Colorado teenagers by 50%.42

Previously, funding was shifted toward comprehensive sex education - and teen pregnancy dropped nationwide by 41%.43 However, this progress is now being reversed. Aside from leaving millions of students without any education about birth control, prevention of sexually transmitted infections, or their basic anatomic and physiologic functioning, the absence of comprehensive sex education from America’s schools leaves youth without any understanding of what it means to give consent to a sexual encounter. As described in the New York Times, “Kids who lack information and ownership over their bodies are more likely to be taken advantage of. When children are taught that all premarital sex is negative, it’s harder for them to fight, or report, abuse or coercion. Abstinence education negates the possibility of consent.” Indeed, only 41 percent of American women have described their first sexual experience as wanted.44 When we refuse to teach students about sex, we don’t stop sex - we just make it more dangerous.

Given that abstinence-only sex education has not demonstrated significant benefits in reducing the risk factors associated with vulnerability to human trafficking, any effective efforts towards intervention should include a push for comprehensive sex education. In 2012, the Centers for Disease Control and Prevention conducted a meta-analysis of 66 comprehensive sexual education programs. The comprehensive programs reduced sexual activity, the number of sex partners, the frequency of unprotected sexual activity, and sexually transmitted infections. They also increased the use of protection (condoms and/or

42 Colorado Department of Public Health and Environment, Taking the Unintended Out of Pregnancy: Colorado’s Success with Long-Acting Reversible Contraception, January 2017
A systematic review of systematic reviews published this year summarizing 224 randomized controlled trials found that comprehensive sex education improved knowledge, attitudes, behaviors and health-relevant outcomes, whereas abstinence only programs were found to be ineffective at improving these behaviors. Early education on contraception, consent and safe sex practices is urgently needed in the national fight to prevent human sex trafficking.

6. Decriminalization of Sex Work

Efforts to reduce sex trafficking through the criminal justice system have by and large had the effect of unfairly prosecuting consensual sex workers and victims of human trafficking and contributed to the destabilizing social, economic and health vulnerabilities that left them open to exploitation in the first place. Furthermore, criminalization is costly to the criminal justice system and erodes trust between victims of human trafficking and the law enforcement agents that they might otherwise turn to for help. A punitive or abolitionist approach to the sex market is not an effective solution to end human trafficking.

The criminalization of sex work increases the risks of violence and exploitation of workers. Common so-called ‘raid and rescue’ actions and related police responses destabilize sex worker communities and drive sex workers underground, increasing vulnerability and risk for all sex workers, disrupting HIV and STI prevention efforts, impeding access to services, and severing relations with service providers. The punitive efforts of law enforcement combined with the stigma associated with sex work also leaves trafficking victims vulnerable to abuse by the state. A cross-sectional study of 783 adult sex workers accessing health care at St. James Infirmary in San Francisco, CA from 1999-2004 found that 8.4% of sex workers experienced violence at the hands of the police, while a 2019 study of 250 drug-using female sex workers in Baltimore found that 78% had lifetime experiences of abuse by police, including verbal, physical, and sexual abuse. Other studies point to the harmful impact of abusive policing practices, in general, and on disruption of the techniques female sex workers use to keep themselves safe (like screening clients and working in areas with a police presence), which may increase their likelihood of

experiencing sexually transmitted and HIV, as well as violence,\textsuperscript{50, 51} including human trafficking. Police abuse in the forms of sexual demands in lieu of arrest and excessive use of physical force have been repeatedly reported in the United States, including police abuse of minors.\textsuperscript{52} Such abuses contribute further to the erosion of trust between victims of sexual trafficking and the police that purport to protect them.

Because sex work is still broadly criminalized in the US, law enforcement agents have the final discretionary power to decide whether a sex worker is a victim or a criminal offender. Victims of sex trafficking are not always identified as victims when they are arrested, detained, prosecuted, and convicted of their crimes. Consequently, victims of sex trafficking still endure punitive treatment despite the laws that are aimed at protecting them. The resulting criminal records further inhibit the ability of survivors of human trafficking to escape their traffickers because they can no longer obtain legal employment, loans, or attend school. Even within states that allow for post-conviction relief for trafficking survivors, barriers exist which make it difficult for trafficking victims to move on with their lives. For example, some states impose statutory timelines for sealing and vacating records. Additionally, placing the burden on victims themselves to vacate their legal records ignores that the issue was created by a broken criminal justice system bent on prosecuting victims of sex trafficking.

7. **Criminal Justice Reform**

The 1994 crime bill accelerated the US prison boom by authorizing more than $12 billion to subsidize the construction of state correctional facilities, giving priority to states that enacted so-called truth-in-sentencing laws. These laws, which require individuals to serve at least 85 percent of their sentence behind bars, have been shown to expand prison populations by increasing individuals’ length of stay. By 1998, truth-in-sentencing laws were in effect in 27 states, up from eight states before the crime bill’s passage.\textsuperscript{53} The US has the largest prison population in the world, with more than 2 million Americans behind bars. Aside from the more than $80 billion a year it costs to maintain this gargantuan corrections system, the consequences it has for our society are staggering.\textsuperscript{54}

According to an Urban Institute Study, two-thirds of youth who engaged in survival sex reported having been stopped, questioned, and frisked at some point in their life. Nineteen percent stated that they had weekly, and sometime daily, run-ins with the police. Youth reported that many police encounters were initiated as a result of profiling on the basis of actual or perceived race, sexuality, and gender nonconformity. Fifteen percent of youth reported that condoms found during a stop, question or frisk were used as a justification


\textsuperscript{54} https://www.bestmswprograms.com/mass-incarceration/
for sustained questioning and even arrest for prostitution-related offenses. Over 70 percent of the young people had been arrested at least once, and many of the youth reported frequent arrest for various “quality-of-life” and misdemeanor crimes other than prostitution offenses, creating further instability and perpetuating the need to engage in survival sex. Youth described being locked in a constant vicious cycle of involvement in the criminal justice system with far-reaching collateral consequences ranging from instability in the home and school to inability to pay fines and surcharges, active warrants, incarceration, and consequences for future employment.55

The transition to a paradigm where public safety does not depend exclusively or primarily on the police and the criminal justice system is necessary to protect communities most vulnerable to abuse and to build trust with law enforcement. Increased policing leads to challenges in securing meaningful requirements for life—perpetuating cycles of known vulnerabilities to human trafficking. A fundamental shift away from policing as the only means of intervention is a critical requirement to lower the number of people who experience trafficking.

8. Increased Worker Protections and Support

Human trafficking most often occurs in industries in which workers are specifically excluded from the standard US labor protections afforded those in other sectors. For example, agricultural workers in the US are excluded from workplace protections under federal law, such as those provided by the National Labor Relations Act (NLRA) and the Fair Labor Standards Act (FLSA). Furthermore, agricultural workers in the United States receive low wages and often earn sub-poverty incomes. More than half of all farmworkers in the United States are undocumented migrants, and about 4% are brought into the country under the H-2A visa program. Many of these workers are unaware of the rights they are afforded by the US law and may also fear deportation.

Domestic workers are also excluded from several key federal laws that provide labor protections. They are fully or partially excluded from the NLRA the FLSA, the Occupational Safety and Health Act which ensures safe working conditions, and civil rights laws including the Americans with Disabilities Act, the Age Discrimination in Employment Act, and Title VII, which bars employment discrimination on the basis of race, color, religion, sex, or national origin.56

All workers should be protected to ensure that they receive a legal wage, work in a safe environment, and are protected from discrimination. These rights must not only be established by law, but enforced through regular inspections. Workers must also be

56 https://assets.cdcgroup.com/wp-content/uploads/2018/12/03105819/Managing-Risks-Associated-with-Modern-Slavery.pdf page 56 Figure 2
educated about their rights and be provided with an effective mechanism for reporting violations while being protected from retaliation. These protections will allow abused and exploited workers to seek assistance instead of suffering in fear.

Families that are put at risk of abuse and neglect need services and support to enable them to properly care for and protect their children. Community systems that focus on community-based support, are culturally appropriate, and provide strengths-based care can prevent harm and increase the likelihood that family members will report abuse and exploitation by others. Systems that, instead, respond only after a report of abuse or neglect threaten families and fail to protect children. Youth who have experienced trafficking are currently reticent to report the abuse and exploitation that they have suffered because they want to avoid placement with the child welfare system. Therefore, preventing human trafficking requires the reform of the child welfare system so that abused and exploited youth will run toward, and not away from, the system.

10. Fair Immigration Policies
Immigrants are at high risk of human trafficking both during and after their migration to the US. The current, complex and restrictive, US immigration system puts immigrants at the mercy of smugglers, employers, and labor recruiters. It is complex and expensive to obtain a visa to work in the US. Even with a visa, workers are often exploited and abused. Workers may enter the US on a valid visa, but are then unable to leave an exploitive employer because the visa is tied to the employer. Leaving the abuse renders the visa defunct and leaves the worker undocumented. Reforms of the immigration system could better protect workers, including adding portability for guest worker visas, adding in person interviews with US government staff for all guest workers to ensure that they understand their rights in the US, and expanding options for asylum applications to be filed abroad.

Preventing trafficking requires that guest workers have legal rights and protections, understand those rights, and believe that the US government will protect them from exploitive employers. It also requires that all migrants present in the US believe that US law enforcement will protect them from criminals regardless of their immigration status. Improved collaboration and partnership between law enforcement and immigrant communities can build trust, so that immigrants become more resilient and are put at less risk of abuse and exploitation.

B. Promising/Successful Models in Primary Prevention
There are promising practices currently in use that illustrate effective approaches to primary prevention. These models should be supported and expanded.

1. Coalition of Immokalee Workers’ Campaign for Fair Food and Fair Food Program
The Coalition of Immokalee Workers (CIW) is a worker-based human rights organization that has been fighting for better pay and working conditions for US agricultural laborers since 1993. By focusing on the underlying problems plaguing farmworkers, the organization has identified human trafficking on US farms and has developed programs
that prevent forced labor. CIW has uncovered, investigated, and assisted in the prosecution of numerous multi-state farm slavery operations, helping to liberate over 1,200 workers held against their will. This program is a prime example of effective primary prevention of labor trafficking by empowering workers and putting pressure on consumers and retailers to enforce humane farm labor standards.

CIW’s Campaign for Fair Food and Fair Food Program are model programs that address worker exploitation and trafficking in the US agricultural industry. The Campaign for Fair Food, started in 2001, educates consumers about the causes of and solutions to farm labor exploitation and forges alliances between farmworkers and consumers. The Campaign began with a Taco Bell boycott in 2001, which publicized the plight of tomato pickers in Florida. Since then, it has won Fair Food Agreements with 14 multibillion dollar food retailers, including Yum! Brands, Walmart, McDonald’s, Subway, and Whole Foods. These agreements establish more humane farm labor standards and fairer wages for farmworkers.

CIW’s Fair Food Program addresses human trafficking at its roots by creating partnerships between farmers, farmworkers, and retail food companies to ensure humane wages and conditions for the workers who pick fruits and vegetables on participating farms. The program requires participating retail food companies to pay a small premium on their produce purchases, which augments worker wages. By requiring Participating Buyers to only purchase tomatoes from growers who comply with the Fair Food Code of Conduct, the Fair Food Program harnesses retailers’ immense purchasing power to enforce the most progressive labor standards in modern US agriculture. The program also prevents labor exploitation and trafficking program by empowering tens of thousands of workers to serve as real-time monitors who can identify and expose perpetrators of slavery.

2. Domestic Workers’ Bill of Rights

Following organized campaigns by domestic workers and their allies, several states have begun to improve labor rights and conditions for domestic workers through expansion of labor protection laws. New York State enacted the first Domestic Workers Bill of Rights in 2010, followed by Hawaii, California, Massachusetts, Connecticut, Oregon, and Illinois.

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The protections offered by these laws and their enforcement mechanisms vary by state. For example, in New York, domestic workers have received, among other provisions: the right to overtime pay; a day of rest every 7 days, or overtime pay for workers who agree to work on that day; 3 paid days of rest each year after 1 year of work for the same employer; and protection under New York State Human Rights Law. While California law already required overtime for domestic workers, lawmakers did not include provisions that addressed the rights of live-in employees to 8 hours of uninterrupted sleep, ‘adequate, decent, and sanitary’ sleeping accommodations, meal and rest breaks, or paid days of rest after 1 year of work with an employer. Domestic workers and their supporters had advocated for these provisions to protect the health and safety of domestic workers.65,66

3. Supply Chain Accountability
One key aspect of human trafficking prevention is supply chain management. A supply chain is the network created among different companies producing, handling, and/or distributing a specific product, encompassing all the steps it takes to bring goods or service from the supplier to the customer.67 As businesses have globalized in recent decades, the demand for cheap labor has grown, and supply chains increasingly have internationalized to gain access to the most poorly paid workers.68 The US State Department notes that long and complex supply chains that cross multiple borders, which typically rely on an array of subcontractors, impede the traceability of goods. This makes it challenging to determine if people are trafficked for the production of a given product. Trafficking may occur at one point or multiple points throughout a product’s life cycle, from harvesting of raw materials, through manufacturing and transportation, and to the shelves where products are sold.

The growing complexity of supply chains and greater focus on concerns about forced labor and trafficking by regulators, human rights organizations, and some federal and state governments have brought increased corporate attention to supply chain issues. Attention to the issue of forced labor in supply chains has increased since the implementation of the California Supply Chains Transparency Act, which took effect in January 2012. This Act requires that companies annually report their efforts to eradicate slavery and human trafficking from their direct supply chains. The process of eliminating human trafficking through supply chain advocacy requires attention to the issue by consumers, corporations, and civil society.

C. Harmful Models in Primary Prevention

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There are also harmful approaches in use in the US. These approaches are not effective and in fact can put people at increased risk of abuse and exploitation. They should be ended.

1. End Demand
Exempting sex workers from prosecution doesn’t exempt them from the negative effects of criminalization if the transaction itself remains a crime. Research from Canada suggests that police crackdowns on clients actually increased the vulnerability of sex workers by making it harder for them to screen clients or trust the police. In many countries, these laws have expanded the scope of criminalization—so the landlord renting the premises where a sex worker does business, for example, may be breaking the law against brothel-keeping. In Norway, Amnesty International found that this led to sex workers being evicted from their homes, while the fear of eviction kept others from reaching out to police when they were the victims of crimes. In spite of stated intentions of protecting sex workers, the results have been consistent: consistent or increased police harassment, reduction in negotiating power, and increased vulnerability.

2. Child Detention
There is a clear link between the length of time that children are detained and the psychosocial and developmental issues they confront. The longer children are detained the more likely they are to be exposed to traumatic events. Children who are detained for immigration purposes are at risk of a variety of psychosocial and developmental problems linked to their detention experiences. They are more likely than others to experience feelings of isolation, detachment and loss of confidence. Child detention and family separation should not be used as a form of human trafficking prevention. Instead, youth at risk of human trafficking should be provided with ongoing support and services, including home visits, legal representation, and case management.

3. Employment-based Visas without Worker Protection
Not only have current approaches failed to prosecute, prevent, or protect, but many US policies, programs, and regulations inadvertently promote trafficking. Many people are trafficked into the US following entry on temporary work, student, tourist, diplomatic, and other visas. A study of 122 labor trafficking survivors at four victim service agencies around the United States found that 71% had entered the country on temporary visas, most commonly H-2A visas for agricultural work and H-2B visas for jobs in hospitality, construction, and restaurants. Regardless of their means of entry, people trafficked in the USA are often absorbed into unregulated, poorly regulated, or underground sectors of the economy, where wage, safety, and health violations routinely occur. The large service

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69 BMY Open. 2014. Criminalisation of Clients: Reproducing Vulnerabilities for Violence and Poor Health Among Street-based Sex Workers in Canada- A Qualitative Study. [http://bmjopen.bmj.com/content/4/6/e005191](http://bmjopen.bmj.com/content/4/6/e005191)


71 [https://www.opensocietyfoundations.org/voices/false-promise-end-demand-laws](https://www.opensocietyfoundations.org/voices/false-promise-end-demand-laws)


74 [https://www.opensocietyfoundations.org/voices/false-promise-end-demand-laws](https://www.opensocietyfoundations.org/voices/false-promise-end-demand-laws)

industry that drives much of the US economy also places many workers here at risk for exploitation.

The H-2 Guest Visa Worker program has been associated with severe labor abuses and labor trafficking. This program allows employers who are unable to fill positions with domestic workers to bring in foreign workers on a temporary basis. H-2A visas are used for agricultural workers, whereas H-2B are generally for workers in other industries such as forestry, seafood processing, hospitality, and construction. With H-2 visas, the maximum length of stay is 3 years, after which time the worker must return to their home country. Workers are required to remain with the employer who arranged for the visa. Despite laws that give the workers federal rights and protections through the DOL, abuses of workers in this system are rampant. Some experience a range of abuses even during recruitment, such as being charged exorbitant fees or being recruited for jobs that do not exist. Workers incur substantial debt in order to pay these fees in their home countries, as occurred in the Global Horizons case. They are routinely cheated out of wages, held virtually captive by employers or labor brokers who seize their documents, are forced to live in squalid conditions, and are denied medical benefits for on-the-job injuries. Trafficked persons are often indebted due to the recruitment fees and did not have the option to change employers due to their visa status.

III. Secondary/Tertiary Prevention

Preventing re-exploitation is also critical. Trafficking survivors are vulnerable to a wide range of exploitation and abuse after they escape their trafficking situation. Both in the immediate aftermath of escape, and for years afterwards. A comprehensive approach to secondary and tertiary prevention must include both crisis services and long-term support and systems change.

A. Key Elements of Secondary/Tertiary Prevention

1. Survivor-Centered Services

The trafficked person’s priorities and narrative must be at the center of the work, using voluntary, nonjudgmental assistance with an emphasis on self-determination to best meet an individual’s short- and long-term needs. Services should be designed to prioritize the personal safety and well-being of each survivor while protecting their choice and autonomy, including a strong emphasis on harm reduction techniques. Information is always provided in a language that the client can understand and is culturally appropriate. FNUSA provides training and technical assistance to providers to assist them in implementing person-centered services.  

2. Culturally Appropriate Services

We all develop within our own culture. Our environment determines what we learn, how we learn it, and the rules for living with others. These rules are transmitted from one generation to the next and are often adapted to the times and locale. A culturally competent

movement brings together knowledge about different groups of people -- and transforms it into standards, policies, and practices that make everything work.\textsuperscript{77} Our concept of “culture” must be inclusive beyond race and ethnicity; inclusive of, but not limited to, sexual orientation, gender identity or expression, and religious identity or spirituality. The concepts of “cultural humility” and “intersectionality” guide service providers in understanding the complexity of the experiences.\textsuperscript{78}

3. Survivor-led Organizations
The discussion of survivor-led verses survivor-informed has been an ongoing dialogue within the anti-trafficking movement for some time. Maximum Involvement of Survivors of Trafficking (MIST) is not an initiative or addendum, but rather an ongoing effort to strengthen and increase the capacity of survivors of trafficking, networks of survivors and community-based organizations to participate fully at national, regional and global levels to create supportive political, legal and social environments. Humanitarian and political declarations of support are meaningless if they do not become an integral part of the systems with which survivors interact and are impacted. We have learned through foundational research that engagement that is sporadic and transactional is not effective. Participation must be taught, experienced and on-going. MIST is a model of engagement created by the National Survivor Network as a best practice for meaningful leadership within the movement.

4. Comprehensive Short and Long Term Services and Support for All Survivors
There is no one face of human trafficking. All ages, genders, races, religions, and nationalities are exploited by traffickers into all forms of labor and services. We must support programs and systems that address this diversity, ensuring that all survivors have access to the services and support that they need. When focusing on women and girls, we cannot ignore the needs of men and boys, and transgender and gender non-conforming survivors. While developing services for sex-trafficked youth, we cannot fail to support labor-trafficked youth.\textsuperscript{79}

Trafficking survivors needs are as diverse as the survivors themselves. Some will thrive after only brief, limited intervention. Others will need long-term, intensive medical, mental health, and legal services. Service provision must respond to the needs of the survivors, and cannot be limited by arbitrary timelines and individual budget caps. Service providers should be supported and encouraged to leverage a variety of programs and funding sources to ensure that survivors are able to meet all of their needs in both the short and long term. Services must be client-centered, survivor-informed, and culturally appropriate. Federal grant programs should be coordinated and aligned to ensure maximum access to services for all survivors throughout the US. Grant awards should be varied, based on the actual

\textsuperscript{77} https://ctb.ku.edu/en/table-of-contents/culture/cultural-competence/culturally-competent-organizations/main
\textsuperscript{78} https://www.socialworkers.org/LinkClick.aspx?fileticket=PonPTDEBrn4%3D&portalid=0
service provision history of each provider, and not uniform. And federal agencies should collaborate to provide comprehensive training and technical assistance to providers, and to conduct evaluations of program models.80

B. Successful Models of Secondary/Tertiary Prevention

1. National Survivor Network
The National Survivor Network (NSN) is an autonomous program within Coalition to Abolish Slavery & Trafficking created in 2011. The NSN has been involved with policy advocacy and survivor empowerment since its inception and creation. The program is constantly expanding and shifting to establish high impact, empowered, and professional networks of survivor leaders in international policy. The NSN is a collective of grassroots advocates working from a human rights framework that has been involved in the United Nations, United States, and every community impacted by trafficking. With a myriad of experience and expertise as professionals with lived experience we are uniquely established to inform better policy initiatives to eradicate trafficking. With the creation of an Advocacy Academy and Consultant Certification process the NSN is establishing what survivor empowerment is, in tandem with teaching how to impact international advocacy.

2. Basic Income Model in Eastern Band Cherokee Nation
Ending poverty by providing a basic guaranteed income can protect an entire family from abuse and exploitation. A $3,000 difference in parents’ income when their child is young is associated with a 17 percent increase in the child’s future earnings.81 A relatively small increase in household income can have a significant, lasting positive impact on the life of a child. Nevertheless, almost half of all children in the United States belong to families with low incomes. Almost three-fourths of single-mother families with children are low-income. Poverty alleviation is dependent on families’ abilities to successfully manage financial setbacks and build economic security. Children with as little as $499 in an account designated for college are more likely to enroll and graduate. Even small dollar amounts help children see a college education as a possibility. Economic assets include housing, transportation, financial education and asset building, tax credits, student financial aid, nutrition assistance, and more82.

C. Harmful Models in Secondary and Tertiary Prevention

1. Raids and Rescues
In the United States, police raids have proven inefficient at identifying and locating victims of trafficking.83 Several investigations have found that people forcibly rescued by anti-

80 Freedom Network USA. FNUSA Submits Funding Recommendations to OTIP and OVC. https://freedomnetworkusa.org/app/uploads/2017/10/FY18FNUSAFundingRecsFINAL.pdf
82 https://ascend.aspeninstitute.org/two-generation/what-is-2gen/
trafficking operations regularly return to the same work situations they were rescued from, thereby calling into question the utility and efficacy of the initial raid. Raids conducted in the US require quick and unexpected action, and, in the anti-trafficking context, they are rarely executed on the basis of in-depth investigation that elicits reliable evidence and witness testimony. In addition, potential traffickers may never be held accountable due to a lack of evidence against them. Raids often do not result in strong testimony against perceived traffickers. Consequently, raids do not promote accountability of governments, traffickers, or communities.

Law enforcement raids have played a prominent role the US government’s efforts to identify victims of trafficking in persons. (US GAO 2006) However, law enforcement based approaches to trafficking have led to the identification of very few trafficked persons. Rather than serving as an effective means of assisting victims of human trafficking, raids frequently entail a violation of the human rights of trafficked persons, resulting in emotional and even physical harm. In some locales it is common for raiding police to demand sex from the women working there.

Diversion of resources into ineffective anti-trafficking strategies, such as “john stings,” in which police employ decoy operations to ensnare purchasers of sex, prevents serious consideration of other, more effective means to protect US workers, reduce human trafficking incidence, and support survivors. For example, US agencies tasked with protecting worker safety, such as the Occupational Safety and Health Administration, remain perpetually underfunded and lack sufficient state and local counterparts to support inspection and enforcement in most jurisdictions.

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