

The undersigned organizations enthusiastically support the Raise the Wage Act of 2019, as introduced by Senators Bernie Sanders (VT) and Patty Murray (WA), Representatives Robert C. “Bobby” Scott (VA), Mark Pocan (WI) and Stephanie Murphy (FL).

If enacted, this legislation would:

- Raise the federal minimum wage to \$8.55 this year and increase it over the next five years until it reaches \$15 an hour in 2024;
- After 2024, adjust the minimum wage each year to keep pace with growth in the typical worker’s wages;
- Phase out the outdated subminimum wage for tipped workers, which has been frozen at a meager \$2.13 since 1991; and,
- Sunset the much criticized ability of employers to pay workers with disabilities a subminimum wage through certificates issued by DOL.
- Phase out the subminimum wage for workers under the age of 20.

At a time when wage stagnation and income inequality pose serious threats to our families and our economy, the Raise the Wage Act of 2019 will begin to reverse that cycle and raise pay broadly across the bottom of the workforce. According to 2017 estimates from the Economic Policy Institute, this Act will deliver long-overdue raises to a large segment of the workforce: More than 1 in 4 workers, 90% of whom are over the age of 20. The average age of workers who would get a raise is 36, nearly half have some years of college education, and 20 percent hold associate’s degrees or higher. In fact, those who work year-round would see a raise in the order of \$3,500 a year, which is enough to make a tremendous difference in the life of a preschool teacher, bank teller, or fast-food worker who today struggles to get by on around \$20,000 per year.

More than 27 percent are working parents with children, and half have family incomes of less than \$40,000 per year. Women make up nearly 56 percent of the workers who would benefit from a \$15 minimum wage, which would be instrumental in helping to close the gender-wage-gap. Raising the minimum wage to \$15 would also significantly benefit workers of color, with 40 percent of African American workers and 34 percent of Latinos seeing a pay increase once this law goes into effect.

These are the frontline workers who make America run—yet due to the erosion of the real value of the minimum wage over the last half century, they are struggling even as our economy enjoys a solid recovery.

The time for the Raise the Wage Act is long overdue, and we cannot delay in working toward its passage. We call on Congress to enact this important piece of legislation as quickly as possible, and for President Trump to sign it when it comes to his desk.

Economic Policy Institute  
National Employment Law Project

9to5

A Better Balance

A Place at the Table

AAUW Texas

Action Together NEPA

ADAPT Montana

Advocate For Justice Inc.

AFL-CIO

African American Ministers In Action

Alabama Arise

Alameda County Community Food Bank

Alianza Nacional De Campesinas

Alianza Nacional de Campesinas, Inc.

All Our Kin

Amara Legal Center

American Association of People with Disabilities

American Association of University Women

American Federation of State, County, and Municipal Employees (AFSCME)

American Federation of Teachers, AFL-CIO

American Federation of Teachers, Washington

American Postal Workers Union - St Louis Gateway District Area Local

American Psychological Association

American Public Health Association

Americans for Democratic Action (ADA)

Anne Arundel County NOW

Appalachian Independence Center, Inc.

Ardinger Consultants & Associates

Arizona Center for Economic Progress

Asian Pacific American Labor Alliance, AFL-CIO

AtWork!

ATD Fourth World Movement

Atlanta Community Food Bank

AUSCP - Association of U.S. Catholic Priests

Autistic Self Advocacy Network

Bazelon Center for Mental Health Law

Bend the Arc: Jewish Action

Black Women's Roundtable

Bread for the World

Bucks County Women's Advocacy Coalition

CA Capital Chapter - Coalition of Labor Union Women

California Employment Lawyers Association

California Food Policy Advocates

Cambridge United for Justice with Peace

Campaign for America's Future  
Campesinos Sin Fronteras/Alianza Nacional de Campesinas  
CAP Services, Inc./Community Assets for People  
CARECEN-Central American Resource Center  
CASA  
CASA of Oregon  
Catalyst for Positive Change!  
Catholic Charities of Chemung/Schuyler counties, NY  
Center for Changing Lives  
Center for Groveport Madison Human Needs  
Center for Independence of the Disabled, NY  
Center for Law and Social Policy (CLASP)  
Center for Popular Democracy Action  
Center for Public Policy Priorities  
Center for Public Representation  
Centro de los Derechos del Migrante, Inc. (CDM)  
ChangeLab Solutions  
Chester County Food Bank  
Chicago Chapter of RESULTS, Domestic  
Child Care Resources  
Children's Defense Fund  
Church World Service  
Cities of Peace Detroit  
Cleveland Nonviolence Network  
CLUW of Southwestern PA  
CLUW: Northeast Cleveland Chapter  
Coalition for Low Income Pennsylvanians  
Coalition of Black Trade Unionists - Northern California  
Coalition of Labor Union Women  
Coalition on Human Needs  
Colorado Center on Law and Policy  
Communications of Workers America(CWA)  
Community Action Agency of Somerville, Inc.  
Community Action Partnership NJ  
Community Advocates of Northern Indiana  
Community Reinvestment Alliance of South Florida  
Congregation of Our Lady of the Good Shepherd, US Provinces  
Congregation of Sisters of St. Agnes  
Congregation of the Infant Jesus Nursing Sisters of the Sick Poor, Inc.  
Connecticut Association for Human Services, Inc.  
CWA Local 6450  
D.C. Hunger Solutions  
DC KinCare Alliance

DC Language Access Coalition  
DC Volunteer Lawyers Project  
Delaware Ecumenical Council on Children and Families  
Demos  
Disabled in Action of Greater Syracuse Inc.  
Disciples Center for Public Witness (Disciples of Christ)  
Disciples Justice Action Network  
Dominican Development Center, Inc.  
Dominican Sisters ~ Grand Rapids  
Dominican Sisters of Houston  
Economic Progress Institute  
Economic Roundtable  
Equal Pay Today  
Equal Rights Advocates  
Equality North Carolina  
Estreet Verdors Association Of Chicago (SVAC )  
Faith Voices Arkansas  
Family Promise of Knoxville  
Family Values@Work  
Farmworker Association of Florida  
Feeding Texas  
Feminist Majority  
First Focus Campaign for Children  
Florida Impact  
Food Chain Workers Alliance  
Food Finders Food Bank  
Food Lifeline  
Food Research & Action Center (FRAC)  
Freedom Network USA  
Futures Without Violence  
GCC/IBT Local 24M/9N  
Gender Justice  
Global Justice Institute, Metropolitan Community Churches  
Godwin-Ternbach Museum, Queens College, CUNY  
Good Jobs Nation  
Greater Kansas City Coalition of Labor Union Women  
Greater New Jersey CLUW Chapter  
Greater Oklahoma City Chapter CLUW  
Greater Pittsburgh Community Food Bank  
Grey Nuns of the Sacred Heart  
H.O.P.E.  
Hawaii Appleseed  
Head Start

HEAL Trafficking  
Hispanic Federation  
Holy Cross Ministries  
Housing Choice Partners  
Hudson County Housing Resource Center  
Humanity  
Hunger Action Network of NYS  
Hunger Solutions New York  
Idaho Interfaith Roundtable Against Hunger  
IHM Sisters IHM Sisters Justice, Peace and Sustainability Office  
Illinois Collaboration on Youth  
Illinois Hunger Coalition  
Impact Fund  
In Our Own Voice: National Black Women's Reproductive Justice Agenda  
Indiana Community Action Association  
Indiana Institute for Working Families  
Indivisible Michigan 8th-Ingham  
Inspirational Gospel Assembly  
Interfaith Worker Justice  
International Labor Rights Forum  
International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America, UAW  
Iowa Citizens for Community Improvement  
Iowa Coalition Against Domestic Violence  
Jobs with Justice  
Just Harvest: A Center for Action Against Hunger  
Justice and Advocacy Committee of the Lehigh Conference of Churches  
Justice for Migrant Women  
Kentucky Equal Justice Center  
Keystone Progress  
Keystone Research Center  
KWH Law Center for Social Justice and Change  
La Frontera Ministries  
Lake Research Partners  
Lamoille Family Center  
Law Students in Court  
Lawyers' Committee for Civil Rights Under Law  
The Leadership Conference on Civil and Human Rights  
Leadership Team, Sisters of the Presentations  
Legal Aid at Work  
Legal Aid Service of Broward County  
Legal Momentum: The Women's Legal Defense and Education Fund  
Legal Voice  
Let Justice Roll: Living Wage Campaign

Los Angeles Alliance for a New Economy  
Louisiana Progress Action  
Main Street Alliance  
Maine Coalition to End Domestic Violence  
Maine Women's Lobby  
Maryland Center on Economic Policy  
Maryland Hunger Solutions  
Maryland National Organization for Women  
Massachusetts Law Reform Institute  
Maternal and Child Health Access  
Mercyhaven Inc.  
Metro-Detroit Chapter of the Coalition of Labor Union Women (CLUW)  
Metropolitan Community Church of Washington, D.C.  
Metropolitan Washington Employment Lawyers Association  
Michigan League for Public Policy  
Michigan's Children  
Middlesex Coalition for Children  
Milwaukee Area Service & Hospitality Workers Organization  
Mississippi Low Income Child Care Initiative  
Missouri CLUW Chapter  
MomsRising  
Mountain State Justice  
MWC, AFL-CIO  
NAACP  
National Advocacy Center of the Sisters of the Good Shepherd  
National Asian Pacific American Women's Forum (NAPAWF)  
National Association of Social Workers  
National Association of Social Workers - NJ Chapter  
National Association of Social Workers Connecticut Chapter  
National Association of Social Workers, West Virginia Chapter  
National Black Justice Coalition  
National Center for Lesbian Rights  
National Center for Transgender Equality  
National Coalition for the Homeless  
National Council of Jewish Women  
National Council of Jewish Women, Florida  
National Council of Jewish Women, PA  
National Council of Jewish Women, Texas  
National Disability Rights Network  
National Domestic Workers Alliance  
National Education Association  
National Employment Lawyers Association  
National Employment Lawyers Association - Eastern Pennsylvania

National Employment Lawyers Association - Georgia Affiliate  
National Employment Lawyers Association - New York  
National Health Care for the Homeless Council  
National Human Services Assembly  
National Immigration Law Center  
National LGBTQ Task Force Action Fund  
National Low Income Housing Coalition  
National Partnership for Women & Families  
National Rural Social Work Caucus  
National Urban League  
National Women's Law Center  
National Working Positive Coalition  
National Workrights Institute  
Nebraska Appleseed  
Neighbors Helping Neighbors Teton County MT  
NELA, Alabama  
NELA, Hawaii Chapter  
NELA, Kansas City Affiliate  
NELA, Saint Louis  
NETWORK Lobby for Catholic Social Justice  
New Jersey Policy Perspective  
New Jersey State Coalition of Labor Union Women  
New Jersey Tenants Organization  
New Mexico Association of Community Partners (NMACP)  
New Mexico Center on Law and Poverty  
New York Paid Leave Coalition  
North American Climate, Conservation and Environment (NACCE)  
North Dakota Economic Security and Prosperity Alliance  
Northwest Pilot Project  
Oakland Symphony  
Oasis Legal Services  
Ohaha Family Foundation  
Ohio Coalition of Labor Union Women  
Ohio Domestic Violence Network  
Oklahoma Policy Institute  
Oklahoma Women's Coalition  
One Stop Career Center of PR Inc.  
Orange County Poverty Alleviation Coalition  
OURNOVA  
Oxfam America  
PathWays PA  
Patriotic Millionaires  
Pax Christi Florida

Pax Christi Illinois  
Pennsylvania Budget and Policy Center  
Pennsylvania Council of Churches  
People Demanding Action  
Philadelphia Coalition of Labor Union Women  
Philly Neighborhood Networks  
Planet Earth  
Policy Matters Ohio  
Poor Peoples Economic Human Rights Campaign  
Positive Women's Network-USA  
PowHer New York  
Presbyterian Church (U.S.A.)  
Pride at Work  
Princeton Community Housing  
Professional Child Care Provider Network of Prince George's Co., Inc  
Project Bread-The Walk for Hunger  
Public Advocacy for Kids  
Public Citizen  
Public Justice Center  
Raise the Wage PA  
Raise-Op Housing Cooperative  
Refuge Ministries Tampa Bay  
Restaurant Opportunities Center of Pennsylvania  
Restaurant Opportunities Centers United  
RESULTS Raleigh  
RESULTS-Santa Fe  
Re-use Hawaii  
RI Coalition of Labor Union Women (CLUW)  
Rural Coalition & Alianza Nacional de Campesinas  
Rural Community Workers Alliance  
SafeHouse Denver, Inc  
San Diego Hunger Coalition  
Santa Fe NOW  
Sargent Shriver National Center on Poverty Law  
Sconiers Homeless Preventive Organization Inc  
Second Harvest Food Bank of Lehigh Valley and Northeast Pennsylvania  
Service Employees International Union  
Sexuality Information and Education Council of the United States (SIECUS)  
Sisters of Charity Federation  
Sisters of Mercy West Midwest Community Justice Team  
Sisters of St. Francis, Clinton, Iowa Leadership Team  
Sisters of the Holy Spirit and Mary Immaculate  
Social Action Linking Together (SALT)



SocioEnergetics Foundation  
Southern Poverty Law Center  
Southfield Community Church  
Southwest PA National Organization For Women  
Southwest Women's Law Center  
St. James Infirmary  
St. Louis CLUW Chapter  
St. Louis Gateway District Area Local - APWU 8  
Tenderloin Neighborhood Development Corporation (TNDC)  
Tennessee Citizen Action  
Tennessee Justice Center  
Texas Employment Lawyers Association  
The Farmworker Association of Florida  
The Farmworker Association of Florida  
The Praxis Project  
The Washington Initiative for Supported Employment  
The Welcome Church  
TMS Enterprises  
Trillium Employment Services  
Tzedek DC  
UCSF  
UETHDA Head Start  
UltraViolet  
UnidosUS  
Union for Reform Judaism  
United Food and Commercial Workers International Union  
United Steelworkers (USW)  
University Church  
Upper East Tennessee Human Development Agency  
Vennmedia: A Nonprofit Media Enterprise  
Virginia Employment Lawyers Association  
Voices for Progress  
Vote-Climate  
Washington Anti-Hunger & Nutrition Coalition  
Washington Lawyers' Committee for Civil Rights and Urban Affairs  
Washington Legal Clinic for the Homeless  
Washington State Budget & Policy Center  
Watertown Citizens for Peace, Justice & the Environment  
We The People - Pennsylvania  
Wellstone Democratic Renewal Club  
West Valley Neighborhoods Coalition  
West Virginia Center on Budget and Policy  
Western Center on Law and Poverty

Western NY Chapter Coalition of Labor Union Women  
Western Pennsylvania Employment Lawyers Association (WPELA)  
WHEAT - World Hunger Education, Advocacy & Training  
Windham Area Interfaith Ministry  
Wisconsin Faith Voices for Justice  
Women Employed  
Women's Fund of Rhode Island  
Women's Law Project  
Worcester County Food Bank  
Worker Justice Center of New York  
Working Families Organization  
Young Progressives Demanding Action  
YouthCare  
YWCA Seattle|King|Snohomish  
YWCA USA  
YWCA Utah