



Application for Associate Membership- Organization

Organization Name	
Address	
Phone	
Website	
Contact Name	
Contact Title	
Contact Email	
Contact 2 Name	
Contact 2 Title	
Contact 2 Email	

1. Please indicate the best description for your organization (please check all that apply):

- | | |
|---|---|
| <input type="checkbox"/> Human rights organization | <input type="checkbox"/> Training and technical assistance provider |
| <input type="checkbox"/> Workers' rights organization | <input type="checkbox"/> Local or national advocacy organization |
| <input type="checkbox"/> Sex worker organization | <input type="checkbox"/> Research and/or analysis |
| <input type="checkbox"/> Refugee Resettlement Agency | <input type="checkbox"/> Academic institution |
| <input type="checkbox"/> Direct services (legal or social) provider | <input type="checkbox"/> Other _____ |

2. Please check the client community served/addressed by your organization (please check all that apply):

- | | |
|---|--|
| <input type="checkbox"/> Foreign-born victims of human trafficking <ul style="list-style-type: none"> <input type="checkbox"/> Labor trafficking <input type="checkbox"/> Sex trafficking | |
| <input type="checkbox"/> US Citizen victims of human trafficking <ul style="list-style-type: none"> <input type="checkbox"/> Labor trafficking <input type="checkbox"/> Sex trafficking | |
| <input type="checkbox"/> Adult survivors of human trafficking | <input type="checkbox"/> Domestic violence survivors |
| <input type="checkbox"/> Minor survivors of human trafficking | <input type="checkbox"/> Sex workers |
| <input type="checkbox"/> Sexual assault survivors | <input type="checkbox"/> Other _____ |

3. For Service Providers only, please check the services provided by your organization (please check all that apply):

- | | |
|---|--|
| <input type="checkbox"/> Housing | <input type="checkbox"/> Criminal law legal services |
| <input type="checkbox"/> Medical care | <input type="checkbox"/> Civil law legal services |
| <input type="checkbox"/> Food | <input type="checkbox"/> Employment counseling |
| <input type="checkbox"/> Clothing | <input type="checkbox"/> Case management |
| <input type="checkbox"/> Mental health services | <input type="checkbox"/> Grant writing/funding |
| <input type="checkbox"/> Immigration services | <input type="checkbox"/> Other_____ |

4. In addition to checking any applicable boxes above, provide a statement describing the population your organization works with and services provided.

5. What policies and procedures does your organization have in place to ensure that a client-centered approach is used in all aspects of your work (e.g. linguistic assistance, cultural competency, etc.)?

6. Please describe specifically the anti-trafficking or related work your organization has undertaken and/or will undertake. If your organization has worked on specific trafficking cases, please describe them on separate pages.

7. Please list the staff positions and percentage of time devoted to anti-trafficking issues within your organization (e.g. immigration attorney, half-time). If anti-trafficking efforts are not the primary purpose of your organization, how does the Freedom Network USA mission align with your organization's mission and work?

- 8. What does your organization expect to gain from Associate Membership in the Freedom Network USA?**
- 9. How do you expect the Freedom Network USA to benefit from your organization's Associate Membership?**
- 10. How are best practices (direct client services, training, outreach, policy/advocacy) regarding anti-trafficking efforts developed at your organization? From whom do you take leadership regarding these best practices?**
- 11. Please list any Freedom Network USA members that your organization currently collaborates with on a formal or informal basis or whom you have partnered with in the past. Indicate points of contact at those organizations with whom you worked. The Freedom Network USA membership list is available at www.freedomnetworkusa.org.**

12. Please review at least the following Freedom Network USA Position Papers (we encourage you to read all of them, but you must review at least these before your application is processed), available at: <https://freedomnetworkusa.org/advocacy/>

- A Rights Based Approach to Human Trafficking
- End Demand Fact Sheet
- Human Trafficking and Sex Worker Rights
- Human Trafficking and Farm Workers
- Human Trafficking and Reproductive Rights

13. Check the policies that align with your agency's work. Below is a short summary of some of the key positions which the Freedom Network USA abides by:

- We promote a human rights-based approach to human trafficking.
- We believe that immigrant workers should be protected through ensuring safe working conditions, preventing discrimination including sexual harassment, preventing workplace violence including sexual assault, eliminating wage theft and fraud, and barring exploitation and human trafficking.
- We agree that agricultural workers are vulnerable to trafficking and that H-2A visa holders should be able to change employers.
- We agree that not all people who work in the commercial sex industry are trafficked.
- We agree that "ending demand" through tactics of increased policing and criminalization of those patronizing consenting adults in the sex trade is a harmful practice. Freedom Network USA opposes anti-trafficking efforts which focus on "ending demand" for consensual commercial sex.
- We agree that each victim of human trafficking deserves explanation and access to the full range of reproductive health services (including legal abortion and birth control).

The applicant understands that Associate Members are required to:

- a. Support the Freedom Network USA Trafficking Definition, Mission Statement and Principles (included);
- b. Engage in advocacy on behalf of, or provide services to, trafficked persons;
- c. Pay annual dues of \$250 (for organizations with budgets of more than \$100,000 in the previous fiscal year) or \$150 (for organizations with budgets of less than \$100,000 in the previous fiscal year); (**NOTE:** FNUSA is currently revising Membership Fees, all applicants will be notified of any changes in the Annual Dues before Membership decisions are made.)
- d. Submit a signed FNUSA Principles and Membership Agreement; and
- e. Submit a signed FNUSA Membership Confidentiality Policy.

The applicant understands that members are also expected to:

- a. Attend the annual conference (in the Spring);
- b. Attend the annual meeting (usually the day after the conference); and
- c. Actively participate in at least one committee.

Termination Clause:

Freedom Network USA reserves the right to terminate Associate Membership at any time and for any reason, including an organization's failure to align with Freedom Network USA policies and principles and/or failure to complete the enumerated responsibilities of Associate Membership. Associate Members may terminate their membership in the Freedom Network USA at any time and for any reason, including misalignment with the Freedom Network USA's principles and positions or when responsibilities of Associate Membership become too burdensome to complete.

Please attach a copy of your organization's:

- Mission statement
- Anti-discrimination policy
- 501(c)(3) letter from the IRS
- Most recent annual report

Applicant Printed Name

Applicant Signature

Date

I would like to join the following Committee(s). (Please mark all that apply.)

- Freedom Network Training Institute (FNII)
- Conference
- Policy
- Social Services
- Membership

MISSION STATEMENT, PRINCIPLES AND MEMBERSHIP AGREEMENT

The Mission of the Freedom Network USA is:

The Freedom Network USA is a national alliance of experienced advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity.

The Freedom Network USA is committed to the following principles:

- All human beings have the right to live free from forced labor, slavery or servitude.
- All trafficked persons have rights, even if they are undocumented or hold false papers.
- All trafficked persons have the right to become empowered through the receipt of culturally-sensitive, victim-centered services, support and training.

As an Associate Member of the Freedom Network USA it is my responsibility to:

- Attend the annual conference.
- Actively participate in at least one committee.
- Pay yearly dues.
- Stay active and involved.
- Stay on message:
 - Human trafficking encompasses both labor and sex trafficking.
 - Trafficking impacts all gender identities and sexual orientations, all ages, all religions and nationalities.
 - Both U.S. citizens and non-citizens are victims of this crime in the US.
 - We view human trafficking as a human rights issue with the goal of restoring rights and dignity to ALL survivors and providing services that empower and increase access to protection and assistance.
 - We respect the rights and choices of survivors and recognize that as advocates, we strive to avoid imposing moral judgment on individuals and their circumstances.

As an Associate Member, I commit to adhering to the principles and the responsibilities of the Freedom Network USA. I understand that failure to do so may result in the termination of my membership in the Freedom Network USA.

Applicant Printed Name

Applicant Signature

Date

Name, FNUSA Membership Committee Chair
Chair

Signature, FNUSA Membership Committee

Date

MEMBERSHIP CONFIDENTIALITY POLICY

In order for the Freedom Network USA (FNUSA) to ensure advocacy that adequately represents our client base and best practices, it is imperative that Members feel open, secure and confident to discuss ideas, legislative strategies, and social service provision. Therefore, all Members must abide by the following confidentiality provisions in all communication between Members.

CORRESPONDENCE

- All correspondence sent or received through Freedom Network USA communication platforms (email, discussion forums, conference calls, etc.) are only intended for the professional use of FNUSA Members. You may not copy or distribute messages from the FNUSA to those who are not members of the FNUSA without express permission.
- Only communications clearly designated as approved for distribution outside of the Freedom Network USA Membership are allowed to be forwarded. These communications should be marked with statements such as, “Please Forward Widely” or “Please Forward Outside of FNUSA”. All correspondence not given this designation are confidential and are only to be forwarded within the FNUSA Membership without express permission from the author.
- Materials such as Committee Meeting Minutes, notes, and draft policy statements that are sent to the FNUSA Membership are highly sensitive and are never to be forwarded outside of the FNUSA Membership.
- All documents (papers, spreadsheets, charts, etc.) sent by Members of the Freedom Network USA are confidential and no document shall be forwarded outside of the FNUSA Membership without express permission from the author. These documents should be marked with statements such as, “Please Forward Widely” or “Please Forward Outside of FNUSA”.

MEETINGS

All Freedom Network USA meetings, by electronic means or in person, including General Membership meetings, and Committee meetings are confidential. Nothing discussed during these meetings is to be divulged to those outside of the FNUSA Membership.

REPRESENTATION of the FREEDOM NETWORK USA

- FNUSA Members shall not officially represent FNUSA unless given permission to do so. Permission must be obtained by the FNUSA Executive Director.
- Public identification as an FNUSA Member is permitted and encouraged.
- FNUSA Advocacy Strategies should not be discussed with persons not affiliated with FNUSA.

Applicant Printed Name

Applicant Signature

Date

**Name, FNUSA Membership Committee Chair
Chair**

Signature, FNUSA Membership Committee

Date