



## Application for Associate Membership- Individual

<b>Name</b>	
<b>Title</b>	
<b>Employer</b>	
<b>Address</b>	
<b>Email</b>	
<b>Phone</b>	
<b>Website (if applicable)</b>	

**1. Please indicate the best description for yourself (please check all that apply):**

- Human rights advocate
- Workers' rights advocate
- Sex worker advocate
- Immigrant rights advocate
- Direct services (legal or social) provider
- Training and technical assistance provider
- Researcher and/or analyst
- Academic
- Other \_\_\_\_\_

**2. Please check the client community served/addressed by your work (please check all that apply):**

- Foreign-born victims of human trafficking
  - Labor trafficking
  - Sex trafficking
- US Citizen victims of human trafficking
  - Labor trafficking
  - Sex trafficking
- Adult survivors of human trafficking
- Minor survivors of human trafficking
- Sexual assault survivors
- Domestic violence survivors
- Sex workers
- Other \_\_\_\_\_

**3. Service Providers only, please check the services provided (please check all that apply):**

- Housing
- Medical care
- Food
- Clothing
- Mental health services
- Immigration services
- Criminal law legal services
- Civil law legal services
- Employment counseling
- Case management
- Grant writing/funding
- Other \_\_\_\_\_

4. In addition to checking any applicable boxes above, provide a statement describing the population you work with and services provided.
5. Please give an example of how you use a victim-centered approach in your work.
6. Please describe specifically the anti-trafficking or related work you have undertaken and/or will undertake. If you have worked on specific trafficking cases, please describe them on separate pages.
7. Please list the percentage of your time that is devoted to anti-trafficking issues. If anti-trafficking efforts are not the primary purpose of your work, how does the Freedom Network USA mission align with your work?

8. What do you expect to gain from Associate Membership in the Freedom Network USA?
9. How do you expect the Freedom Network USA to benefit from your Associate Membership?
10. How do you contribute to the development of best practices (direct client services, training, outreach, policy/advocacy)? From whom do you take leadership regarding these best practices?
11. Please list any Freedom Network USA members that you currently collaborate with on a formal or informal basis or whom you have partnered with in the past. Indicate points of contact at those organizations with whom you worked. The Freedom Network USA membership list is available at [www.freedomnetworkusa.org](http://www.freedomnetworkusa.org).

12. Please review at least the following Freedom Network USA Position Papers (we encourage you to read all of them, but you must review at least these before your application is processed), available at <http://freedomnetworkusa.org/about-us/policy-advocacy/freedom-network-factsheets-2/>:

- End Demand Fact Sheet
- Human Trafficking and Sex Worker Rights
- Human Trafficking and Farm Workers
- Human Trafficking and Reproductive Rights
- A Rights Based Approach to Human Trafficking

13. Please review the following Freedom Network USA position papers and check the policies that align with you/your agency's work. Below is a short summary of some of the key positions which the Freedom Network abides by:

I agree that "ending demand" through tactics of increased policing and criminalization of those patronizing consenting adults in the sex trade is a harmful practice. Freedom Network USA opposes anti-trafficking efforts which focus on "ending demand" for consensual commercial sex.

I agree that not all people who work in the commercial sex industry are trafficked.

I agree that agricultural workers are vulnerable to trafficking and that H-2A visa holders should be able to change employers.

I promote a rights-based approach to human trafficking.

I agree that each victim of human trafficking deserves explanation and access to the full range of reproductive health services (including legal abortion and birth control).

I believe that immigrant workers should be protected through ensuring safe working conditions, preventing discrimination including sexual harassment, preventing workplace violence including sexual assault, eliminating wage theft and fraud, and barring exploitation and human trafficking.

**The applicant understands that Associate Members are required to:**

- a. Support the Freedom Network USA Trafficking Definition, Mission Statement and Principles (included);
- b. Engage in advocacy on behalf of, or provide services to, trafficked persons;
- c. Pay annual dues of \$125
- d. Submit a signed FNUSA Principles and Membership Agreement; and
- e. Submit a signed FNUSA Membership Confidentiality Policy.

**The applicant understands that members are expected to:**

- a. Attend the annual conference (in the Spring);
- b. Attend the annual meeting (usually the day after the conference); and
- c. Actively participate in at least one committee.

**Termination Clause:**

Freedom Network USA reserves the right to terminate Associate Membership at any time and for any reason, including an individual's failure to align with Freedom Network USA policies and principles and/or failure to complete the enumerated responsibilities of Associate Membership. Associate Members may terminate their membership in the Freedom Network USA at any time and for any reason, including misalignment with the Freedom Network USA's principles and positions or when responsibilities of Associate Membership become too burdensome to complete.

**Please attach the signed Principles and Membership Agreement and Membership Confidentiality Policy.**

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**Applicant Printed Name**

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**Applicant Signature**

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**Date**

**I would like to join the following Committee(s). (Please mark all that apply.)**

- Freedom Network Training Institute (FNII)
- Conference
- Policy
- Social Services
- Membership

## **PRINCIPLES AND MEMBERSHIP AGREEMENT**

The Mission of the Freedom Network USA is:

*The Freedom Network USA is a national alliance of experienced advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity.*

The Freedom Network USA is committed to the following principles:

- All human beings have the right to live free from forced labor, slavery or servitude.
- All trafficked persons have rights, even if they are undocumented or hold false papers.
- All trafficked persons have the right to become empowered through the receipt of culturally-sensitive, victim-centered services, support and training.

As an Associate Member of the Freedom Network USA it is my responsibility to:

- Attend the annual conference
- Actively participate in at least one committee.
- Pay yearly dues
- Stay active and involved.
- Stay on message: Human trafficking is modern-day slavery that encompasses both labor trafficking and forced prostitution. Trafficked persons can be men, women, boys and girls. Both U.S. citizens and non-citizens are victims of this crime. We view human trafficking as a human rights issue with the goal of restoring rights and dignity to ALL survivors and providing services that empower and increase access to protection and assistance. We respect the rights and choices of survivors and recognize that as advocates, we strive to avoid imposing moral judgment on individuals and their circumstances.

As an individual member, I commit to adhering to the principles and the responsibilities of the Freedom Network USA. I understand that failure to do so may result in the termination of my membership in the Freedom Network USA.

\_\_\_\_\_  
Applicant Printed Name

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name, FNUSA Membership Committee Chair  
Chair

\_\_\_\_\_  
Signature, FNUSA Membership Committee

\_\_\_\_\_  
Date

## **MEMBERSHIP CONFIDENTIALITY POLICY**

In order for the Freedom Network USA (FNUSA) to ensure solid advocacy that adequately represents our client base and best practices, it is imperative that Members feel open, secure and confident to discuss new ideas, legislative strategies, and social service provisions. Therefore, all Members must abide by the following confidentiality provisions in all communication between Members.

### **CORRESPONDENCE**

- All correspondence sent or received through Freedom Network USA communication platforms (email, discussion forums, conference calls, etc.) are only intended for the professional use of FNUSA Member Organizations. You may not copy or distribute messages from the FNUSA to those who are not members of the FNUSA without express permission.
- Only communications clearly designated as approved for distribution outside of the Freedom Network USA Membership are allowed to be forwarded. These communications should be marked with statements such as, "Please Forward Widely" or "Please Forward Outside of the Freedom Network". All correspondence not given this designation are confidential and are only to be forwarded within the FNUSA Membership without express permission from the author.
- Materials such as Committee Meeting Minutes, notes, and draft policy statements that are sent to the FNUSA Membership are highly sensitive and are never to be forwarded outside of the FNUSA Membership.
- All documents (papers, spreadsheets, charts, etc.) sent by Members of the Freedom Network USA are confidential and no document shall be forwarded outside of the FNUSA Membership without express permission from the author. These documents should be marked with statements such as, "Please Forward Widely" or "Please Forward Outside of the Freedom Network".

### **MEETINGS**

All Freedom Network USA meetings, by electronic means or in person, including General Membership meetings, and Committee meetings are confidential. Nothing discussed during these meetings is to be divulged to those outside of the FNUSA Membership.

### **REPRESENTATION of the FREEDOM NETWORK USA**

- FNUSA Members and Member Organizations shall not officially represent FNUSA unless given permission to do so. Permission must be obtained by the FNUSA Executive Director. Public identification as an FNUSA Member is permitted and encouraged.
- FN Advocacy Strategies should not be discussed with persons not affiliated with the FNUSA.

\_\_\_\_\_  
**Applicant Printed Name**

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Name, FNUSA Membership Committee Chair  
Chair**

\_\_\_\_\_  
**Signature, FNUSA Membership Committee**

\_\_\_\_\_  
**Date**