



Freedom Network USA

Job Posting: Freedom Network Training Specialist

Application Deadline: June 27, 2022, or until filled.

Job Classification: Full-Time, Exempt

Location: Remote work. Preference for DC, IA, IL, IN, LA, MD, MI, NY, UT, and VA.

About Us: Freedom Network USA (FNUSA) is the nation's largest alliance of organizations and individual advocates working with survivors of all forms of human trafficking to ensure that trafficked persons have access to justice, safety, and opportunity. We are a growing team of passionate advocates, providing training and technical assistance. FNUSA has a work atmosphere where everyone's opinions and ideas are valued. We are committed to a healthy work-life balance and offer everyone opportunities to learn, experiment, and grow.

Position Summary: The Freedom Network Training Institute (FNTI) provides training and technical assistance to service providers and professionals on issues related to human trafficking. The FNTI Housing Training and Technical Assistance Project (FNTI Housing TTA Project) is funded by the USDOJ Office for Victims of Crime to increase access to safe housing for survivors of human trafficking. The Training Specialist will be primarily responsible for supporting the FNTI Housing TTA Project, and will also support other FNTI projects as appropriate. This position reports to the Housing Project Manager.

Essential Job Functions

- Develop and deliver in-person and online training specific to serving human trafficking survivors and their housing needs.
- Support the development of training materials and curricula for the FNTI Housing TTA Project in collaboration with Housing TTA consultants, survivors, and other direct services providers:
 - Develop fact sheets, practice pointers, and toolkits, in collaboration with expert consultants, to support access to housing for human trafficking survivors.
 - Develop webinars, in collaboration with expert consultants, for housing providers and human trafficking program staff.
- Support the development, coordination, and execution of the Annual Freedom Network USA Human Trafficking Conference.
- Coordinate and lead quarterly Housing TTA Project Partner calls, support the Housing TTA consultant group members and assist in identifying new consultants to support the Housing TTA Project.
- Support other core deliverables within the Housing FNTI TTA Project, including but not limited to:
 - Review the policy and procedures for OVC-funded housing grantees and provide recommendations to align and/or implement a voluntary, trauma-informed, and person-centered housing program.
 - Provide individualized technical assistance to anti-trafficking service

providers on issues of trauma-informed practices, safety planning for client autonomy and choice, and implementing voluntary and strengths-based services.

- Facilitate partnerships with organizations in allied fields, such as housing and homelessness, runaway and homeless youth (RHY), and domestic violence.
- Engage FNUSA members in FNTI projects and calls, and support topic-specific working groups.
- Support various aspects of the Freedom Network Training Institute as needed.

Required Experience and Skills:

- At least 3 years of experience in project management or direct services within the anti-human trafficking or allied fields such as housing/homelessness, runaway, and homeless youth, and domestic violence.
- At least 1 year of experience in providing training and technical assistance.
- Demonstrate strong written and verbal communication skills with attention to detail.
- Have the ability to work independently, as well as, have experience in project planning and individual task management.
- Demonstrated experience or interest in human trafficking, domestic violence, refugee resettlement, sexual assault, or other related fields.
- Excellent knowledge of Microsoft Office (including Excel, Word, and PowerPoint), Adobe Acrobat Pro, Adobe Connect, and Zoom Webinar.
- Collaborative team player with excellent communication and organizational skills and ability to relate to different points of view.
- Trustworthy with strong integrity.
- A commitment to human rights and survivor empowerment, with a sense of humor and collaborative spirit.

Work Environment: FNUSA has become a fully remote organization. Employees can choose to work from home or to have FNUSA provide a co-working office space near them.

COVID 19 Vaccine Requirement: All employees who wish to, or are required to by the nature of their position, attend in-person work meetings or events, will be required to be vaccinated for COVID 19. Accommodations will be granted only where they do not cause undue hardship to the organization.

Essential Physical Requirements:

- The position requires the ability to work on a computer for all or part of the workday. The person in this position must be able to communicate via phone, video calls, and email.
- This position requires the ability to work set, core hours, Monday through Friday.
- This position requires travel once or twice per year via airplane, car or train, depending on COVID safety guidelines.
- The position requires the ability to attend events that may encompass all or part of the workday.

Compensation: The salary range is \$50,000 to \$54,000 depending on experience. Benefits include medical, dental, vision, and retirement. The final salary offer will be contingent upon an organizational compensation analysis and equity review. In order to counter pay inequality and uphold internal parity, compensation is non-negotiable for all employees. To learn more about our compensation policy and view our compensation chart, please [click here](#).

How To Apply: To apply please send a resume and cover letter to info@freedomnetworkusa.org with “Training Specialist” in the subject line by **June 27th, 2022**.

Survivors of trafficking are strongly encouraged to apply. Lived experience is evaluated as equivalent to work or educational experience by FNUSA for this position.

Freedom Network USA is an equal opportunity employer. FNUSA does not discriminate on the basis of race, ethnicity, color, gender identity or presentation, sex, marital status, sexual orientation, age, religion, immigration status, or the presence of any sensory, mental or physical disability in employment. We will provide reasonable accommodation to individuals with disabilities so they can participate in the job application or interview process, perform essential job functions, and receive other benefits and privileges of employment. Please contact us to request an accommodation.